



## HEALTH AND SAFETY POLICY AT WORK

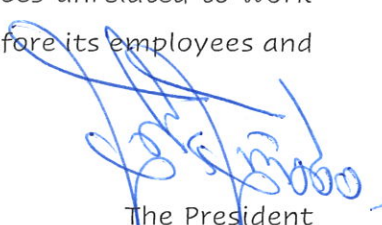
Cuñado Group began its activities in 1963, treasuring ever since, more than half a century of experience in the supply of pipes, valves, accessories and miscellaneous, necessary for certain industries: chemical and petrochemical, oil and gas development projects, nuclear power plants, thermal plants, metallurgical iron, shipbuilding plants of renewable and combined cycle, paper and food industry plants for water treatment, plant processing gas, etc.

Set as a strategic objective, the importance of the aspects relating to safety and health OSH, in the performance of all employees of the group, in order to achieve the highest level of security for its workers and commitment to compliance his duties and obligations in this matter, so the policy constitutes a basic pillar within the philosophy of the Organization, and provides a frame of reference for establishing the objectives of safety and health.

Cuñado Group assumes and promotes, the following basic principles of action:

1. Ensure compliance with legal requirements, regulations that are of application, and the requirements made voluntarily in the field of safety and health at work.
2. Ensure safe and healthy working conditions for the prevention of injuries and health impairment related work, appropriate to the purpose, size and context of the Organization and the specific nature of OSH risks and their opportunities for OSH.
3. Implement and maintain a management system for safety and health at work (OHSMS) to ensure that:
  - o The identification, assessment, and effective control of risks associated with work in order to minimize accidents and occupational diseases.
  - o The adequacy between the employee and his post through the systematic monitoring of their state of health.

- The planning of preventive activity that integrates the necessary measures of prevention and protection, and continuous monitoring of its effectiveness and efficiency.
4. Obtain and maintain the OHSMS certification within the highest international standards in the field of safety and health at work, from the perspective of continuous improvement of safety and health and technological innovation performance in the overall quality of the productive system.
  5. Acquires the commitment to eliminate hazards and reduce risks for OSH
  6. Integrate the criteria of safety and health at work in all its activities and hierarchical levels.
  7. Promote the culture of prevention through training and ongoing training of its employees.
  8. Comply with the duty of business coordination with customers, suppliers and contracted companies.
  9. Promote consultation, participation and effective involvement of all its employees in preventive processes.
  10. Comply with the legal requirements in force in each place, as well as defining common standards of behaviour in terms of health and safety, irrespective of the geographical area where carry out their activity.
  11. Adapt its OSH system and establish the necessary measures to protect the health of workers from circumstances unrelated to work activity that may affect society, including therefore its employees and collaborators.



The President  
February 2022