

# Sustainability Report

/22





Management and coordination:  
**GRUPO CUÑADO**

Design, layout and edition:  
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# Message from the President

Our satisfaction every year in evaluating how we have complied with our objectives is accompanied by realism. We do not fall into complacency. Quite the contrary, we never forget that we owe what we have achieved to a perseverance and struggle from the beginning, and to an effort by the entire team sustained throughout nearly six decades. This idiosyncrasy that has imbued our identifying traits allows us to maintain and increment our strength and, of course, cement an intrinsic characteristic of **Grupo Cuñado**: transmitting confidence. Our Customers know it, because they give us all the credibility, since we always respond to them. Our capacity to improve and innovate, our adaptation to the different circumstances and environments, along with our entrepreneurial spirit in a market that evolves with fast-paced dynamics, is sustained by a national and international network in continuous progress and improvement.

The reliability of our integral business model is a guarantee for our customers who have, in this way, a very solid tool for outperforming their competitors, based on sustainable and very profitable operations. **Grupo Cuñado's** presence in 15 points of Spain and in thirty countries of the five continents represents a constant challenge to which we respond with trustworthiness and effort. The products that are detailed in this Report are a guarantee for our customers, who fully trust our Quality

Control System and also our economic strategy, whose essential axis is sustainability. Our Integral Project Management System, in continuous and constant innovation, provides a powerful complementary logistic tool.

In addition, our products and services, **Grupo Cuñado** has a proven Environmental Management System. The activity indicators that are reflected in this Report show in detail our industrial presence in the worldwide distribution, the commercial network, the financial policy and project development. In line with what is required for the global energy transition, which needs a firm and careful evolution, our strategy in this line is very intense for some time and is translated in manufacturing new products with special attention to the most efficient gas and diesel derivatives, as well as other alternative energies such as Autogas and, logically, the renewable energies throughout their entire scope, which have been giving us such good results. The objective of this balanced orientation is to contribute to the decarbonisation policies that our Customers already carry out. We have the infrastructure suitable for the development of these new business lines.

The synchronization of the national and international network are a paradigm of **Grupo Cuñado**. As an especially relevant example, the European distribution network, the main one in our field, continues being an outstanding role model. This capacity to respond is based on the management of our human

capital, which is centred on four vectors: Integration, Innovation, Teamwork and Continuous Improvement through instruction and recycling courses. With these values as our compass, the five hundred employees scattered in thirty-some countries, work every day with rigor and quality, without ever forgetting the responsibility of protecting the environment, an unwavering commitment of **Grupo Cuñado**.

We cannot forget, while complying with the objectives, as accredited in this integral management report of financial year 2022, all those persons who have helped us in our international development. Thanks to the magnificent teamwork that has been configured throughout the history of this company, created in 1963 by Máximo Cuñado, the founding partner and whose relief I assumed very proudly in 2010, we can appreciate the international development achieved up to now, but without forgetting that we can and must maintain its continuity, year after year. In the beginning of this evaluation, we recalled that we owe our achievements to our efforts and continuous struggle. This starting point has forged another trait of our character, loyalty. We maintain it with our customers and suppliers, we manifest it daily with our employees and they give it back to us with their enthusiasm and effort. We must weigh the high human value of our staff, whose cohesion and soundness is expressed eloquently by one datum: more than 97% of **Grupo Cuñado's** contracts are permanent. The commitment to constant training, the prevention of occupational risks, health and occupational safety,

the unification of criteria and procedures, equality, diversity, integration and procedures, equality, diversity, integration and conciliation of the personal sphere with the work life are intrinsic factors of this company.

We feel the result of the Sustainability Report 2022, whose data we offer duly structured, is satisfactory. As we do each year, we want to reiterate our thanks to our customers for their trust, which is based on **Grupo Cuñado's** habitual commitments: quality and sustainability. We boast about our Customers, our Suppliers and our entire staff, of which we feel very proud. Thanks to the combination of all these forces, our advancement is evident, but we will continue working so that our satisfaction is the highest.

Carlos David Cuñado  
President



# Sustainability over time



In 1963, **Grupo Cuñado** began its journey. The birth of the “Spanish economic miracle” was recent, a name that refers to the period of accelerated growth and boom

in many sectors that Spain experienced between 1959 and 1973. In that promising 1963 a businessman in Burgos, with a great commercial vision, founded a family company with the objective of supplying pipes, valves and accessories to the national industry.

That man, who began his business career when he was 32 years old and with only six employees, was Máximo Cuñado Alonso and he planted the seeds of the powerful Cuñado Group, which has become the most important of our country in its field.

At present, **Grupo Cuñado** is formed by a total of 23 service companies that cover the supplying of a large quantity of basic elements to all types of industrial facilities, among them, oil refineries, natural gas processing plants, oil and natural gas exploitation plants, oil and gas pipelines, chemical and petrochemical plants, nuclear and thermal plants, cogeneration and combined cycle plants, paper and food industries, and shipyards.

But **Grupo Cuñado's** activity is not limited to providing materials. It also offers abundant complementary services, which supposes an important added value. Of particular interest is the provision of logistical services, among which stands out our “integral material supply”.

## History of Grupo Cuñado

**GRUPO CUÑADO IS PRESENT IN 30 COUNTRIES ON THE FIVE CONTINENTS. IN SPAIN IT HAS 15 LOCATIONS.**

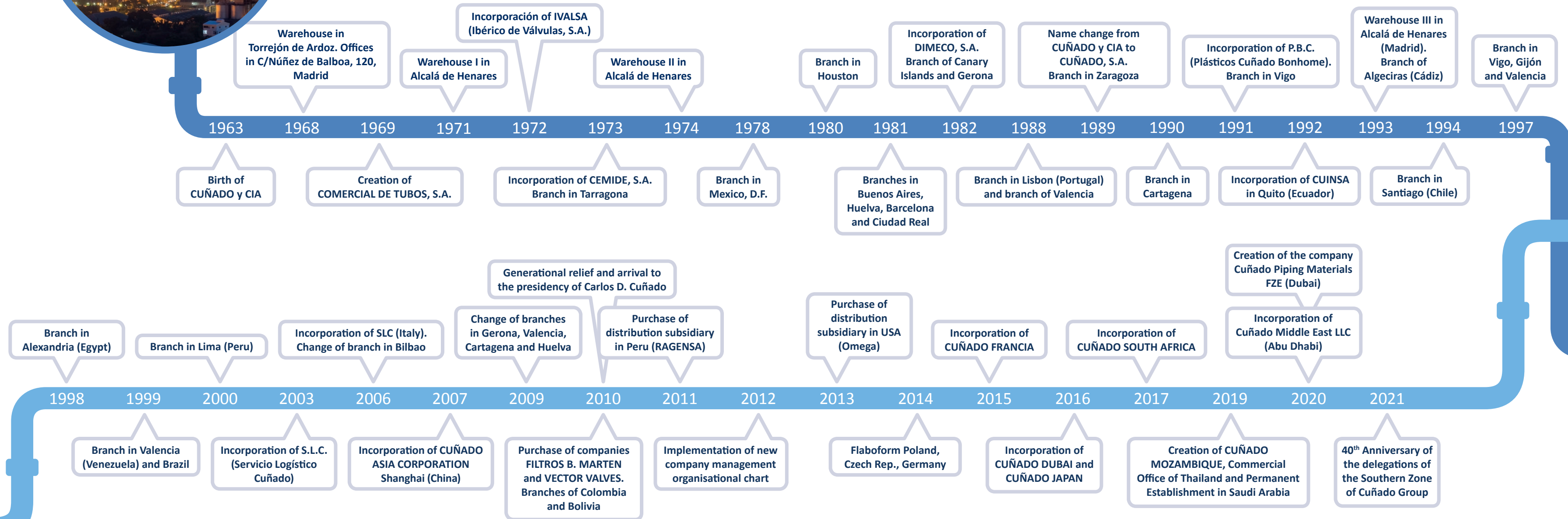
**Grupo Cuñado** is present today in 30 countries and on the five continents. Our central headquarters is located in Alcalá de Henares (Madrid) and we have offices and warehouses in 15 locations distributed throughout the national territory.

**Grupo Cuñado's** development since its creation, 59 years ago, has been impressive. The current requisites for fulfilling the contractual obligations, and especially regarding quality, are very demanding. This obliges us to have a Quality Division, independent from the commercial organisation, which guarantees compliance with the required standards. We have required that same quality, in turn, from our suppliers. For this, technicians with long experience and who are highly qualified from our Quality Division periodically evaluate and approve our suppliers. These technicians carry out, in addition, constant monitoring of the manufacturing processes in the workshops and control, before delivery to the customer, compliance with the specifications and applicable standards, as well as attaching to the supply all the certificates and documentations required. **Grupo Cuñado** has the ISO 9001, UNE 73401, ISO 45001 and ISO 14001 certificates, which are updated periodically.

**Grupo Cuñado** is also aware of the demands regarding the delivery periods. A delay in the supply of materials can cause a delay in the start-up of an installation, with economic damages for the customer. After two anomalous financial years, 2020 –year of Covid-19– and 2021 –still with outbreaks of the pandemic–, normalcy was recovered in 2022, in order to demonstrate **Grupo Cuñado's** usual effectiveness, thanks to our support network of intermediate warehouses, installed in places near where the materials are used.



# Important Milestones in our journey





# National Presence

GRUPO CUÑADO IS FIRMLY IMPLANTED IN SPAIN, WHERE IT HAS OFFICES AND WAREHOUSES DISTRIBUTED THROUGHOUT THE NATIONAL TERRITORY WITH A TOTAL WAREHOUSE SURFACE AREA OF 265,000 M². IN NEIGHBOURING PORTUGAL IT HAS AN OFFICE IN LISBON.



ALCALÁ DE HENARES



ALGECIRAS



BARCELONA



BILBAO



CARTAGENA



GERONA



GIJÓN



LAS PALMAS



LISBON



PUERTOLLANO



SEVILLA



TARRAGONA



VALENCIA



VIGO



ZARAGOZA





# International Presence

In addition to the robust domestic field of action, **Grupo Cuñado** is commercially present in 30 countries, and has subsidiaries and warehouses in 17.

**GRUPO CUÑADO IS THE SPANISH COMPANY THAT HAS THE BROADEST COMMERCIAL NETWORK THROUGHOUT THE AMERICAN CONTINENT.**



CENTRAL OFFICE



WAREHOUSES



COMMERCIAL PRESENCE

Our international activity has resulted in the materialisation of projects in different countries, with a strong presence in the best industrial sectors.

## Presence in industrial sector



CHEMICAL PLANTS



PETROCHEMICALS



OIL PLATFORMS



REFINERIES



THERMAL PLANTS



NUCLEAR PLANTS



METALLURGY PLANTS



IRON AND STEEL METALLURGY



PAPER PLANTS



HYDRAULIC ENERGY



GAS STORAGE



GAS PIPELINES



FOOD



WATER TREATMENT



SHIPYARDS



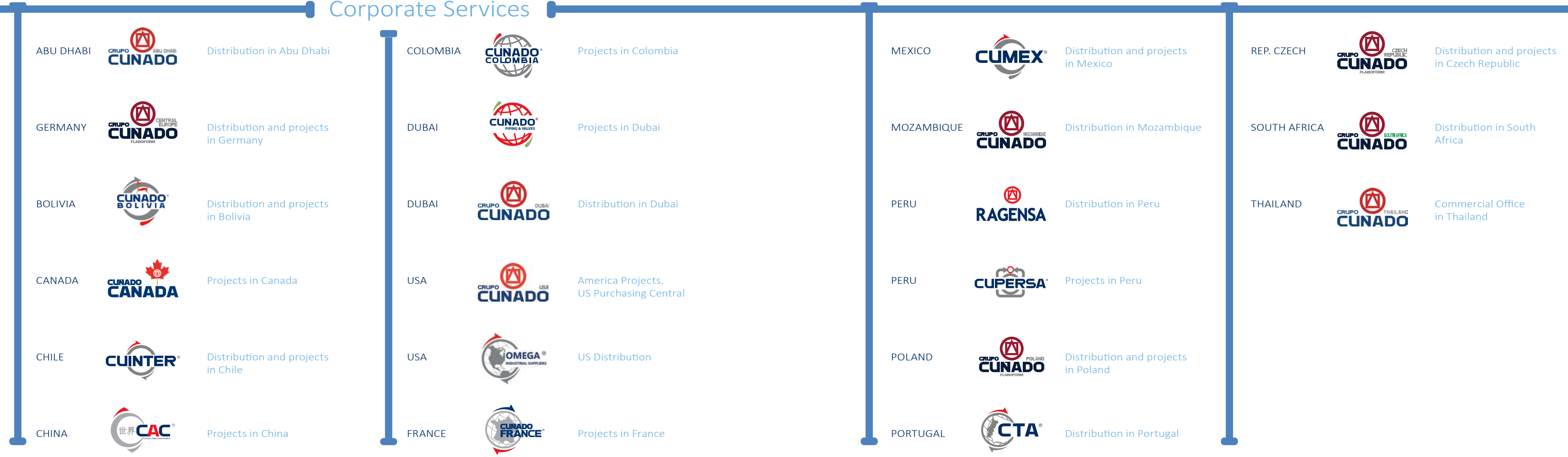


# Companies of the Group

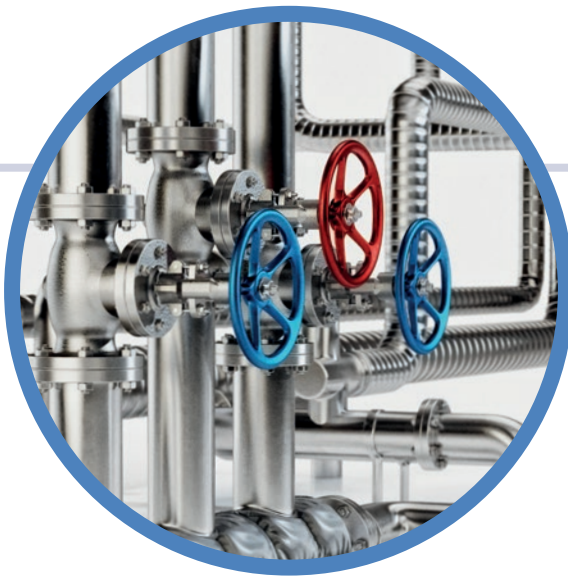


Parent Company  
Corporate Services

FROM ITS CENTRAL HEADQUARTERS, IN ALCALÁ DE HENARES (MADRID), GRUPO CUÑADO CONTROLS THE ACTIVITIES OF ITS SUBSIDIARIES, DISTRIBUTED IN 17 COUNTRIES: Germany, Bolivia, Canada, Chile, China, Colombia, United Arab Emirates (locations in Abu Dhabi and Dubai), United States, France, Mexico, Mozambique, Peru, Poland, Portugal, Czech Republic, South Africa and Thailand.



# Products



**GRUPO CUÑADO'S ENORMOUS SUPPLY CAPACITY RANGES FROM LARGE COMPONENTS TO AN ENDLESS NUMBER OF TECHNICAL MATERIALS.**

Grupo Cuñado's participation in very large projects, both in Spain and in different countries, spans from supplying components for the construction of industrial complexes to providing Integral supply services, always carefully taking into account the specific needs of our customers, distributed throughout the world.

In the tables on this double page and the following, the most habitual supplies that our Group can offer to its customers are shown.



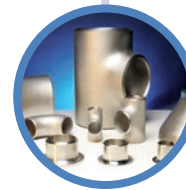
MISCELLANEOUS

#### Materials:

- Studs
- Bolting material
- Expansion joints
- Spirometallic gaskets
- Corrugated joints
- Ring-joint gaskets
- Steam traps
- Eyewash

#### Threads:

- Metric
- Whitworth
- BS
- UNF
- SAE
- DIN



PIPE FITTINGS

#### Seamless:

- Cold formed
- Hot formed

#### Welded:

- From pipe
- From plate

#### BW, Forged Cast

- Elbows
- Tees
- Reducers
- Caps
- Special bends
- Olets
- Couplings
- Unions
- Crosses
- Caps
- Nipples
- Swages
- Stub-ends



FLANGES

#### Manufacturing:

- Forged
- Cast

#### Types:

- Welding-Neck
- Lap-Joint
- Blind
- Slip-On
- Threaded
- Socket-Weld
- Blank
- Orifice
- Anchor
- Spectacle blinds
- Blind discs
- Spacers



PLASTIC PIPE AND FITTINGS

#### Materials:

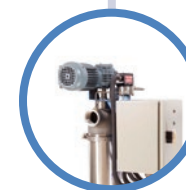
- Pipe
- Pipe fittings
- Flanges
- Valves
- Tanks
- Special fittings
- Bolts

#### Types of pipes:

- Rigid
- Corrugated
- Flexible

#### Manufacturing:

- Extruded
- Wound



INDUSTRIAL FILTERS

#### Types:

- Manual:
  - 'Y' Strainer
  - 'T' Strainer
  - Temporary strainer
  - Straight / angular filter
  - Strainer
  - Centrifugal separator
  - Simplex and duplex basket filter
  - Cartridge filter
  - Bag filter
- Self-Cleaning:
  - Bernoulli
  - Backflushing
  - Blade-Type
  - Backwashing
  - Disc filter
- Other applications:
  - Membrane filtration
  - Gas transfer
  - Dust Collection



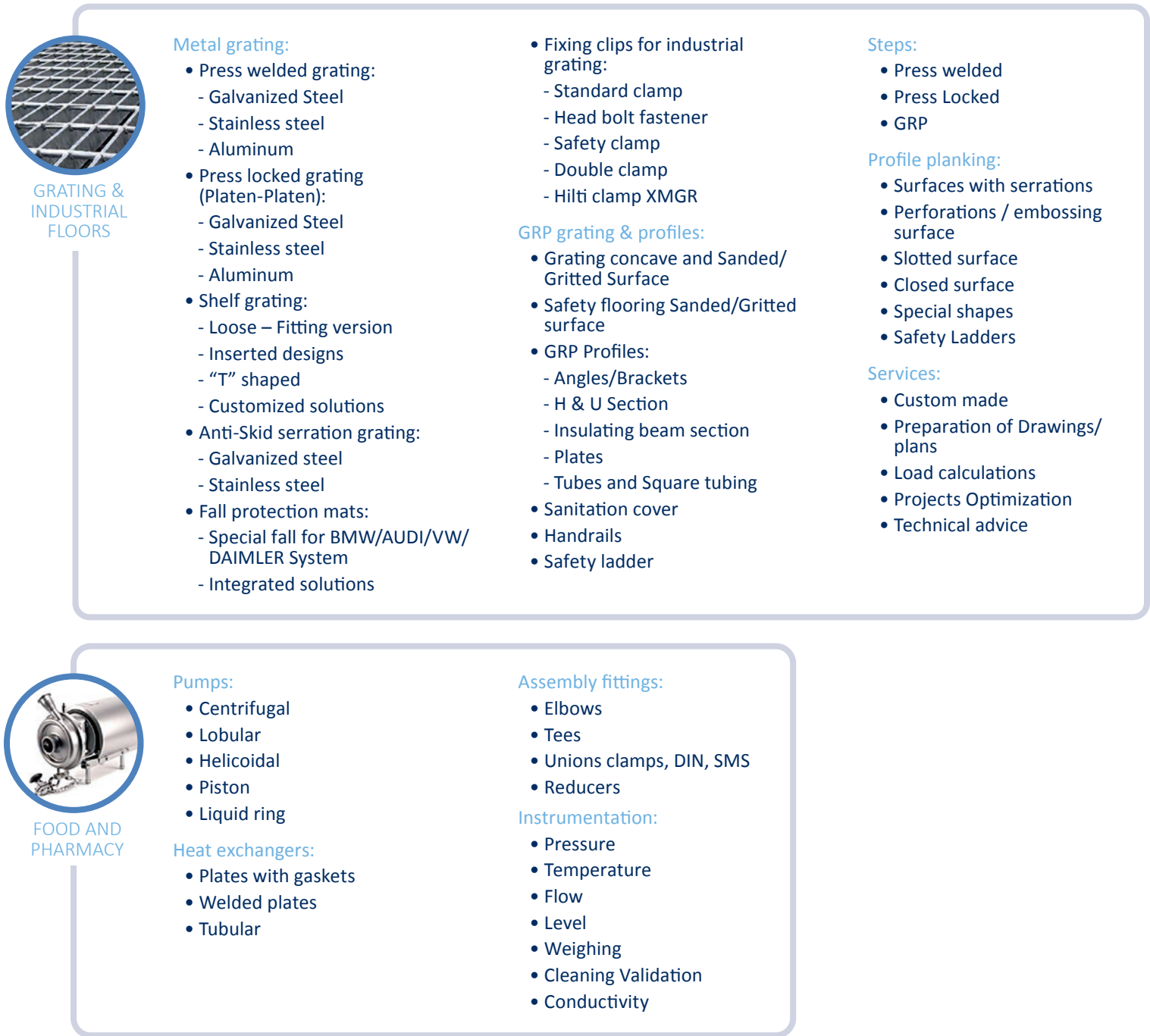
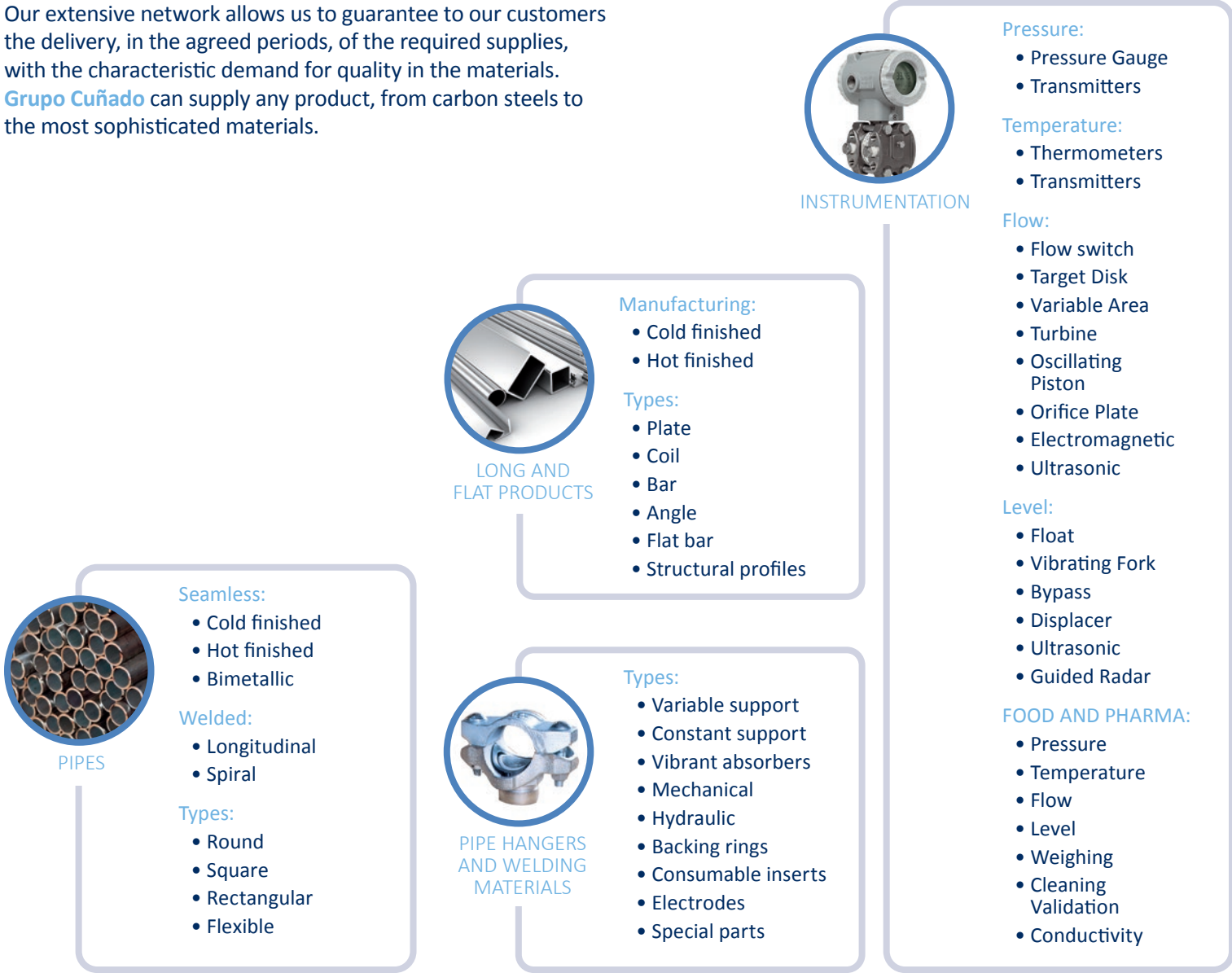
VALVES

#### Types:

- Gate:
  - Forged according API 602
  - Cast according API 600
  - According API 6D – through conduit
  - Expanding gate
  - Pressure Seal
- Globe:
  - Forged
  - Cast
  - Pressure Seal
- Check:
  - Forged
  - Cast
  - Dual Plate
  - Ball
  - Axial
  - Pressure Seal
- Ball:
  - Floating
  - Trunnion
  - Rising Stem
- Butterfly:
  - Concentric
  - Double Eccentricity
  - Triple Eccentricity
- Plug:
  - Lubricated
  - Non-Lubricated
  - Double Expanding
- Diaphragm:
  - Straight Through type
  - Weir type
- Safety
- Control:
  - Globe (Lineal)
  - Rotative
- Resilient Seat Gate Valve
- Pinch
- Double Block and Bleed (DBB):
  - Ball
  - Plug
  - Butterfly
  - Needle
- Pressure Reducer
- Knife Gate
- Needle
- Cryogenic
- Pressure Seal
- Bellows Seal
- Alkylation HF
- Jacketed valves
- PTFE Lined
- Bronze
- Thermoplastic

THE LOGISTICAL NETWORK OF GRUPO CUÑADO  
IN THE MEDITERRANEAN AREA AND IN  
CENTRAL EUROPE IS THE MOST RELEVANT  
IN OUR FIELD OF ACTION.

Our extensive network allows us to guarantee to our customers the delivery, in the agreed periods, of the required supplies, with the characteristic demand for quality in the materials. **Grupo Cuñado** can supply any product, from carbon steels to the most sophisticated materials.







## Integral Supply System

Four decades ago (precisely in 1980), **Grupo Cuñado** was a pioneer in providing a service that facilitated, to a great extent, the implementation of our customers' projects.

This service, our Integral Supply System, coordinates the principal activities to complete an industrial project, such as the design, the supply of equipment and materials, and the assembly of the installation. This allows the customer to control the entire start-up process, which results in an improvement in quality and in the project's execution periods. The Integral Supply System is carried out by means of software owned by **Grupo Cuñado** and that, in each case, is adapted to our customers' needs.

## Integral Supply Basic Concepts:

### 1. Purchasing Capacity of **Grupo Cuñado**:

- Purchase volume
- Technical experience
- Best price and delivery time in the market

### 2. Purchase Management, Expediting and Logistics:

- Integration to Customer's Procurement Management: MTOs, cancellations and new demands
- Compliance with applicable technical specifications
- Monitoring the production and delivery status
- Multimodal transport (by land, sea and air)
- Customs Clearance

### 3. Quality Control:

- Complete traceability of the materials from the mill to the site

### 4. Project Warehouse Management:

- Exclusive warehouse
- Material control on arrival
- Shipments per isometrics or upon subcontractors' demand
- Safety stock

### 5. Buyback surplus.

## Integral Supply Advantages:

### 1. Direct and indirect cost savings:

- Price Lists
- New MTOs and cancellations
- Purchasing, expediting, transportation and storage management

### 2. Left-over reductions:

- To anticipate cancellations
- Inventory control
- Material exchange

### 3. Real-time control of material and warehouse stock:

- Planning shipments
- New necessities procurement

### 4. Materials delivered to subcontractors by destination.

### 5. Specialised staff in materials management and with international experience.





# Experiences in Projects



## Project C-10. CARTAGENA\_Spain

The C-10 Project in Cartagena has been the largest industrial investment performed by Repsol in Spain, placing Cartagena among the most important refineries worldwide in production technology, securing more than 1,600 jobs in the refinery.

The new Cartagena industrial complex, which opened on April 18th 2012, is a world benchmark in environmental sustainability. Together with a new cogeneration plant, the complex consists of waste water treatment plants, sulphur, hydrocracker, hydrogen, topping, Merox, gascon, HDS, amines and sour water units, which comfortably exceeds the most restrictive environmental standards. Moreover, the best engineering companies in the world executed the project, including Técnicas Reunidas, Fluor, Initec, and others.

**Grupo Cuñado** has played a key role in the Cartagena refinery expansion, supplying full piping packages ON-SITE and OFF-SITE (pipes, valves and fittings) and the necessary interconnections for the project, earning the client's complete satisfaction. In all, **Grupo Cuñado** supplied more than 23,000 tons of pipe and valves under its Integral Supply System, with 7,000 m<sup>2</sup> (75,000 ft<sup>2</sup>) indoor warehouse space and 30,000 m<sup>2</sup> (323,000 ft<sup>2</sup>) of outdoor storage area.

## Project PHENOL/CUMENE SHANGHAI\_China

The Cepsa Chemical project, Phenol/Cumene, is the first investment made by the Spanish company **after its acquisition of IPIC**. This serves as a gateway for future investments planned in Asia. Next, CEPSCA acquired Coastal Energy, demonstrating their commitment to the Asian market.

The chemical plant is located in the new Shanghai Chemical Pole, with two different units, Phenol and Cumene, as well as their interconnecting systems. The construction was overseen by a consortium of Técnicas Reunidas and China Huanqiu Contracting & Engineering Corp., which was formed for this project.

**Grupo Cuñado** supplied all of the piping materials, both underground and above ground, starting in October 2012 and continuing for two years..



The project was complex due to the high percentage of Stainless Steel and Duplex materials, combined with the necessity to use local sources to meet the urgent delivery requirements.

As with all projects worldwide, **Grupo Cuñado** took advantage of our business relationships with the most qualified manufacturers in the region. These relationships, combined with our expediting and inspection efforts, helped us to supply the material in compliance with project requirements, without having any quality claims and with 100% of the product produced locally.

After completion, the plant was included in the global maintenance contract between Cepsa and **Grupo Cuñado**. Thanks to the great performance of our Chinese subsidiary, CAC, in supplying this material, CAC was awarded with a 3 year maintenance contract as an extension of the global contract.

## Project INCAHUASI \_Bolivia



The Incahuasi Project started at the end of 2013.

It consisted in a gas pipeline constructed in Bolivia by the French oil company TOTAL. Located 250 km (155 miles) southwest from Santa Cruz, the project develops three wells: one in Aquío and two in Ipati, and a gas processing plant with 6,5 million cubic meters (230 million cubic feet) a day.

**Grupo Cuñado** has been involved in this project, supplying 30,000 t of 30-inch pipe, all managed by the logistical service of the Group. The material covered more than 1,400 km (870 miles) from Arica (Chile) across Bolivia, utilising over 2,000 trucks.

The result of this Project has been more than satisfactory. The material was supplied ahead of schedule, saving TOTAL \$6M, therefore gaining their appreciation.



# Experiences in Projects

## Project MARGARITA HUACAYA\_Bolivia

The Margarita Project, located in the area of Caipipendi (Bolivia), started in 2012. Repsol expected investment is \$1.5 Billion in the next five years to boost the production capacity of the existing deposits. Repsol has already begun production at the Margarita reservoir. With production of 6 million cubic metres (212 million cubic feet) of gas a day, it is the most productive well in the history of the country and of the whole Sub-Andean basin (Bolivia, Argentina and Peru).



**Grupo Cuñado** has been involved in this project by supplying 189 km (117 miles) of large diameter pipe in one of the biggest logistical operations in the history of **Grupo Cuñado**. 15,000 t of pipes were supplied, mainly in 8, 10, 20, 24 and 28-inch diameters, as well as the related bends. All were transported by more than 1,290 trucks.

This project became a great challenge due to the material transportation and handling, overcoming the difficulties related to the location of the project.

## Project TÜPRAS\_Turkey

The Tüpras Project consisted of upgrading of Izmit refinery (Residue Upgrading Project: RUP) in Turkey.

The purpose of this project was to increase the conversion capacity of Izmit refinery, which will enable it to process heavier and high sulphur content crude oils, in order to reduce the deficit of diesel in Turkey, and to adapt the refined products to the EU environmental requirements.

The project included the following main units: hydrocracker, vacuum, coker, hydrogen, sulphur, amine regeneration, sour water unit, as well as a cogeneration unit.



**Grupo Cuñado** began this project in 2012 and has taken part in the execution under a 26-month contract through its Integral Supply System, supplying more than 30,000 tons of piping (pipes, valves and fittings), and allocating more than 4,000 m<sup>2</sup> (43,000 ft<sup>2</sup>) of indoor warehouse space and 15,000 m<sup>2</sup> (161,000 ft<sup>2</sup>) of outdoor storage area.

## BOHAI Project\_China

The Bohai Phase II Project, located in the Bohai Bay (China), is 225.31 km (140 miles) from Tanggu and 136.8 km (85 miles) from Dalian, at a depth of approximately 30 m (100 feet). Bohai Phase II consists of seven new service and production platforms, the revamping of the largest FPSO (Floating Production Storage and Offloading) in the world, and the addition of a hook tower.

**Grupo Cuñado** began taking part in this important offshore Project in its 2nd phase in January 2005 for the oil company ConocoPhillips. First, a 3-year frame agreement was signed, with two extension options of 1 year each, which ConocoPhillips chose to implement, extending the contract until 2010. ConocoPhillips added two more annual options, based on our solid performance in this project.

The long-term success and strong execution of this project is due to the strength of our organisation and control, which was managed thanks to our Integral Supply System, specifically developed to handle large projects. This system has proved that we are capable in controlling information about the quality, production, transportation, logistics and documentation on time.

After the completion of the project, **Grupo Cuñado** was recognised by ConocoPhillips and also by the engineering company Fluor, for our remarkable work in the performance of this project, being considered as one of their main suppliers.





## Project JAZAN REFINERY\_Saudi Arabia

Jazan Refinery Project, located in the province of Jazan (south-western area of Saudi Arabia), is part of the total development known as "Jazan Economic City".



**Grupo Cuñado**, in collaboration with the Engineering company Tecnicas Reunidas, has supplied the packages of piping, valves, flanges and fittings, necessary for the construction of the refinery and its maritime terminal. Within the supply, we can highlight the pipe welded carbon steel, with diameters ranging up to 84", and other necessary materials for the execution of the units of hydrocracking and diesel's hydrotreating, which in total has led to **Grupo Cuñado** to 12,000 tons for the construction of the refinery

and 43,000 tons for the maritime terminal. Jazan Refinery Project has lasted 30 months.

**Grupo Cuñado**, based on its experience, has concluded the supply of the project with more than a satisfactory result, positioning us as a leading company in the supply of piping, valves and fittings in the Oil & Gas Sector and positioning ourselves as one of the leading providing companies of these kind of materials in Saudi Arabia.

## Project JIGCC UTILITIES\_Saudi Arabia

The Project Utilities & Common Area has been carried out within the complex of integrated gasification combined cycle (IGCC) and is part of the total development known as "Jazan Economic City", in the province of Jazan (Saudi Arabia).

This unit is part of the maritime terminal of Jazan Refinery where **Grupo Cuñado** has successfully completed the delivery of another important project.

The complex becomes in synthesis gas the residue obtained in the refinery itself. This synthesis gas will be used to produce purified hydrogen, and with the gas resulting from this unit and the purified hydrogen, may be fed own the Jazan refinery, becoming in one of the largest power plants worldwide.



**Grupo Cuñado**, in collaboration with the engineering company Tecnicas Reunidas, based on their experience in such projects, has supplied a total of 43,000 tons of piping, valves and fittings for the execution of this contract. The project has lasted 33 months.

This work has led to **Grupo Cuñado** an important step forward to position ourselves as a leading supplier of piping, valves and fittings worldwide and particularly in Saudi Arabia, where we continue growing up and gaining experience

## Project RAPID PETRONAS\_Malasya

Integrated Refining and Petrochemical Project (known as RAPID PETRONAS), is located in Pengerang (Malasya) 10 km away from the east coast of Singapore.

The project has been managed by Petroliam Nasional Berhad (PETRONAS), oil and gas specialized company and 100% owned by the Malaysian government. It involves the expansion of the plant in hydrotreating units, interconnections and torch of the refinery, which has a capacity of 300,000 barrels of oil per day. The plant is part of the construction plan of the petrochemical complex, whose value ranges 27,000 million USD.

**Grupo Cuñado**, in collaboration with the Engineering Tecnicas Reunidas, has concluded the supply of more than 28,000 tons of pipe, valves, flanges and fittings, necessary for project implementation.

The project has lasted 25 months, and this contract has been a milestone in Cuñado's history, entering the Malaysian market, which occupies the 25th position in terms of oil reserves and position 14 in terms of gas reserves, positioning the group as leader in the pipe, valves and fittings supply for the Oil and Gas industry.







## Project CAMPO CUSIANA\_Colombia

The **Cusiana field**, in Colombia, is an important oil deposit in the Llanos foothills and contains light and compositionally variable oil associated with gas.

Despite the challenge presented by the remote location, on the eastern slope of the Colombian Andes, the lack of existing infrastructure and the limited local supply chain, **Grupo Cuñado** overcame all the logistical difficulties in order to access and supply successfully the nearly 10,800 MT of material to the project of the **Energía Bogotá Group**.

## Project Fadhili. JUBAIL\_Saudi Arabia

**Fadhili** is a combined heat and gas power plant located 30 kilometres to the west of the industrial city of Jubail, in the eastern province of Saudi Arabia. The construction of the plant was divided in three parts: the gas processing unit, the public services and the external facilities, such as premises for working with nitrogen, steam, the power and water system and the recovery of sulphur.

Fadhili is the first plant to treat non-associated gas either on land or at sea, and the first Saudi Arabian plant of Aramco designed from the beginning to use tail gas treatment, which allows it to achieve the recovery of more than 99.9% of sulphur. **Grupo Cuñado** supplied around 49,000 MT, of which approximately 40,000 were pipes without welding and welded, as well as the rest of accessories, brackets and valves. Our supply for the manufacturing of the plant was composed of more than 150 orders from 20 different factories.



## Project Ras Tanura JUBAIL\_Saudi Arabia

**Ras Tanura** is the oldest and most complex refinery of Aramco. It processes both crude oil and gas condensates. Located on the Persian Gulf coast, near the industrial port city of Jubail, in Saudi Arabia, it has a gross distillation capacity of 550,000 barrels per day (bpd). The majority of the products produced by the refinery were supplied to the plant in bulk from Dhahran for domestic use, and the rest were exported.

The **Clean Fuels** project modernised the refinery, increasing the refining capacity and improving the development of

environmentally friendly fuels. Furthermore, it reduced the CO2 emissions and, at the same time, improved its energy efficiency. **Grupo Cuñado** participated in the project, supplying more than 20,000 MT of materials that included more than 420,000 items, which were managed in more than 50 orders within the 15 selected production centres.

## Project AL-ZOUR\_Kuwait

The refinery project of **Al-Zour** located 90 kilometres south of Kuwait City, converted it in one of the largest of the world, producing up to 615,000 barrels per day. Awarded by the Kuwait National Petroleum Company (KNPC), it consists of the construction of the main distillation and hydro-treatment installations. **Grupo Cuñado** participated in its execution by supplying more than 51,000 MT, distributed in 150 orders from 25 factories located worldwide.





## Project DUQM\_Oman

The joint venture between the Oman Oil Company (OOC) and Kuwait Petroleum International (KPI) has led to the Duqm Refinery and Petrochemical Industries Company L.L.C. This refinery is positioned in the southeast of the province of Al Wusta of the Sultanate of Oman, which gives the project a strategic maritime location, in addition to a competitive advantage by being on the route of the international shipping lines in the Indian Ocean and the Arabian Sea, since it facilitates transport in and out of the region. Once the refinery begins to function, it is expected that it will have the capacity to refine 230,000 barrels per day of crude to produce mainly diesel, naphtha, airplane fuel and LPG. The project will transform the area of Duqm in one of the most important industrial and economic centres of the world.

**Grupo Cuñado** has managed 34,132 MT of piping and accessories, in more than 110 orders to more than 20 suppliers, marking a new milestone in our journey.



## Project BU HASA\_Abu Dhabi

The Bu Hasa oil field, located 200 kilometres to the south of Abu Dhabi (UAE), one of the oldest of ADNOC, plans to increase its production capacity to 650,000 barrels per day (Bpd) thanks to this improvement, since it involves new oil extraction systems and piping, as well as new gas compression installations and, among other improvements, that of the existing water treatment plants.

The project's objective is to improve the general production efficiency of the field, while reducing the number of inactive wells.

**Grupo Cuñado** has managed some 40,000 MT of piping and accessories in more than 30 orders to 10 different manufacturers, with which it has managed once more to satisfy the needs of our customers.







# Grupo Cuñado

## in Fairs, Congresses and Forums

### Grupo Cuñado, present in the XIX Virtual Job Fair of the Polytechnic University of Madrid

**Grupo Cuñado** was present at the XIX Virtual Job Fair of the Universidad Politécnica de Madrid, which was held at the Polytechnic University of Madrid, between October 26 and 28. Many people had the opportunity to visit our virtual stand and meet us. We had a chat enabled so that they could contact us, as well as an email to send their curriculum vitae. #UPM #foroempleo



### Grupo Cuñado in PERUMIN 2022

**Grupo Cuñado** takes off in PERUMIN Convención Minera, the most important mining convention in Latin America and one of the most important business forums worldwide. Visit us at our booth in the Spanish Pavilion-1254/1255!!



### Top Talent Event

**Grupo Cuñado** participated in the Top Talent event, organized by Santander Universities and Universia. Participants from **Grupo Cuñado** won in this first edition the prize for ideas in the metaverse.

### Grupo Cuñado attended the award ceremony of the Business Excellence Awards 2022 granted by AEDHE

On September 27th, **Grupo Cuñado** attended the award ceremony of the Business Excellence Awards 2022 granted by AEDHE (Asociación de Empresarios del Henares).

At the event inaugurated, by Ms. Isabel Díaz Ayuso, President of the Community of Madrid, our Secretary of the Board accompanied also the Mayor of the City Council of Alcalá de Henares, Mr. Javier Rodríguez. Congratulations to the award winners.



### II Employability Forum of the University of Alcalá

**Grupo Cuñado** participated in the II Employability Forum of the University of Alcalá de Henares. On March 29th and 30th, many interested people visited our virtual stand to get to know us. #ForoEmpleabilidadUAH #EmpleabilidadUAH

### AEDHE meeting at Grupo Cuñado

On November 22nd at **Grupo Cuñado** we had the pleasure to host the meeting of the Industry Commission of the AEDHE Asociación de Empresarios del Henares, with the presence of Puig, SaarGummi Group, Pensa Cable Management S.A., METALÚRGICA MADRILEÑA S.A., ALMACENES ELÉCTRICOS MADRILEÑA S.A., Hispano Embalaje SA, GALFABRI SL, ELECTROGAL, Renault Autocarpe, Ortoalresa and TROCELLEN IBÉRICA SA, among others.





# Awards and Recognitions

Grupo Cuñado has been approved by the Quality Assurance Group of Spanish Nuclear Power Plants Owners

Grupo Cuñado is proud to announce that, once again, we have been approved by the Quality Assurance Group of Spanish Nuclear Power Plants Owners for the next 3 years, meeting the highest quality standards demanded by our customers.



## Retirement in Grupo Cuñado

On Dec 1<sup>st</sup>, Grupo Cuñado honored our colleague José Antonio Pomares, manager of our Cartagena branch, for his recent retirement. Since he was 17, he has carried out his everyday work with a great deal of commitment, absolute professionalism and dedication. Grupo Cuñado will be always his home and we wish our “Tato” the best in his well-earned retirement.

After 31 Years of working in our USA Branch in Houston, Jenny Skadden has decided to retire and move to Seattle to be with her daughter and grandchildren.

Janie was part of the early years of Grupo Cuñado USA and worked directly with Mr. Carlos Cuñado, President of our Group. She will be greatly missed by all.



Mr. Cuñado sent a heart-felt note that was read during the dinner celebrating her retirement, as well a momentum which was a Grupo Cuñado bronze key, representing that Janie will always have the key to her Grupo Cuñado Family.

Congratulations Janie, and enjoy your grandkids, and if you ever want a break from them, you can come to Houston for a few weeks, and help us at the office. Happy Retirement!







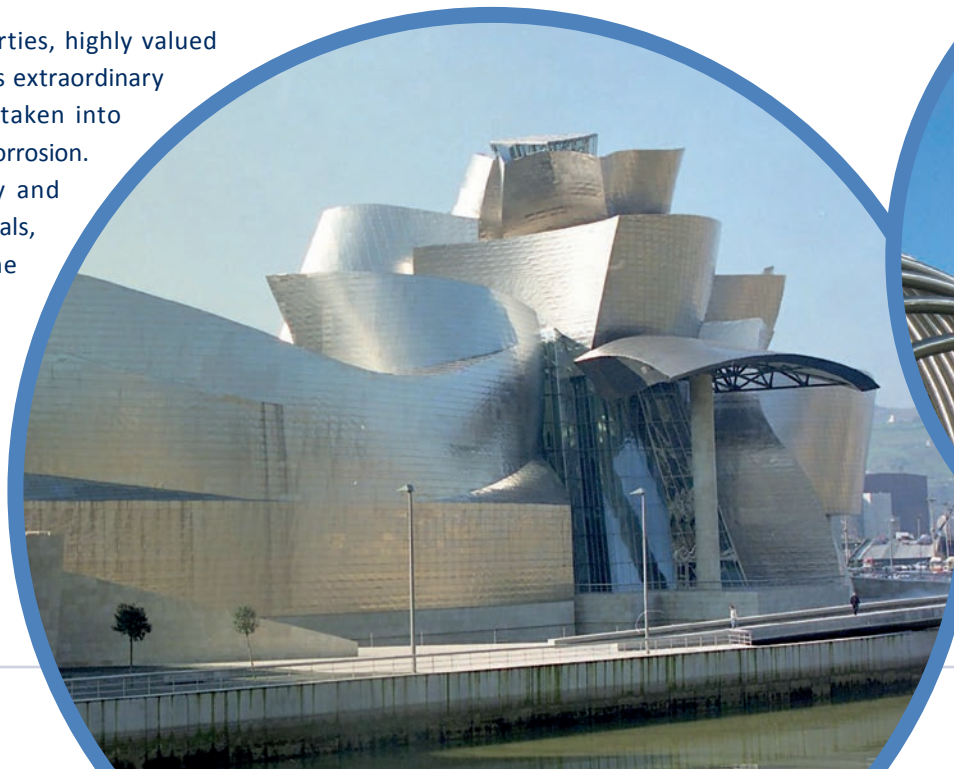
# Symbols of modernity and future



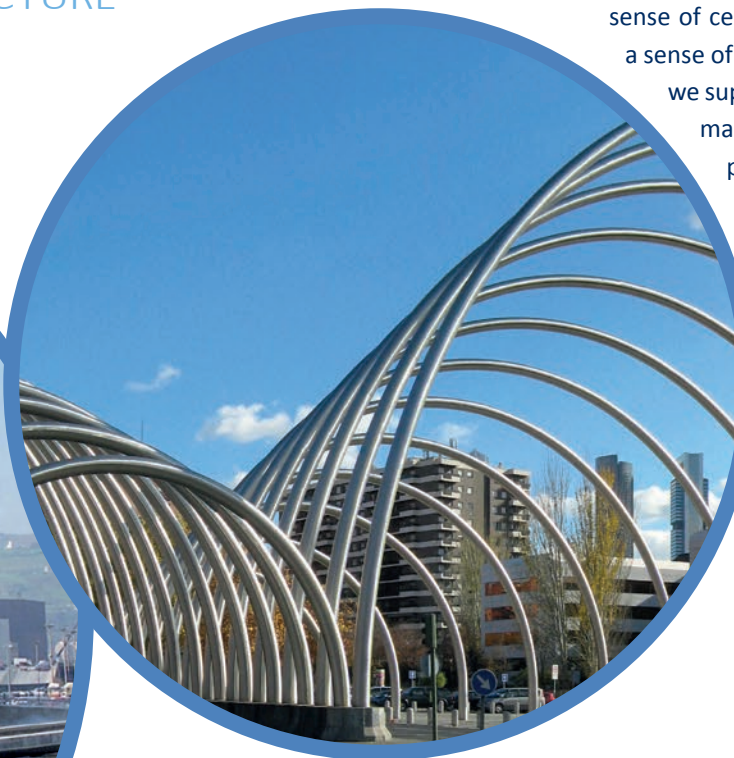
## Guggenheim Museum Bilbao

The originally designed outdoor structure was made of polished stainless steel, and the documentation for the bid was prepared accordingly. However, the prestigious architect Frank O. Gehry was not 100% convinced with this material and studied different options. Through Timet, our partner mill, we sent him a sample of the titanium that was later used as coating. Finally, we were chosen to chemically treat and laminate the raw material.

Together with its chromatic properties, highly valued by the American architect, titanium's extraordinary mechanical properties were also taken into account, along with its resistance to corrosion. Moreover, its lightness, plasticity and flexibility compared to other materials, allowed its easy adaptation to the complex surfaces of this radical design, opened in 1997.



WE ARE PROUD OF BEING  
PART OF ICONIC WORKS  
OF SPANISH ARCHITECTURE



## Confidence in our branch

Our experience is the best guarantee to collaborate in architectural projects. We have always felt the support and trust of the companies in our actions in this field, as in all the others.

## Puerta de la Ilustración (Madrid)

The monumental sculpture designed by Andreu Alfaro for the Ilustración avenue (Madrid, Spain), opened in 1990, is a Baroque and dynamic crossing of diagonal forces in spiral acceleration, where in one of its longitudinal directions, a sense of centripetal absorption is created, while in the other, a sense of centrifugal expansion prevails. For this monument, we supplied and assembled the 26 bends of the sculpture, made of Ø 480 mm stainless steel AISI-304 polished pipes, with a variable Ø between 12.5 and 42.5 m. We were in charge of all the works involved in the assembly, from the bending of pipes to supply and place the anchor plates, with their lugs and gusset plates and the steel framework reinforcement.

## Plaza de Castilla CAJA MADRID Obelisk (Madrid)

Calatrava's obelisk was the gift that Caja Madrid donated to the city of Madrid to celebrate the company's third centenary in 2009. The architect Santiago Calatrava was chosen to design it, and defined it as a mobile monument, between architecture, sculpture and engineering. His aim was to give it a special touch, a modern and futuristic look with a large pointed column, to hold the sky over the city of Madrid. **Grupo Cuñado** supplied 103,000 kg of CUSn6 bronze strips. Such strips, placed as a rib system, turn in an elliptic movement around the central steel tube, tilted and radial, with a difference of milliseconds, it looks like a never-ending screw.







# Value-based Management

## Corporate Governance

Our human team's motivation has been, and will continue being, a basic principle that has prevailed in **Grupo Cuñado** since its creation, 59 years ago. This motivation facilitates complying with two basic objectives: their loyalty to the company and the service to our customers.

We have managed, over all these years, to create a group of professionals with high human value, which will be given excellent training in order to carry out their missions.

Thanks to this human and technical training, **Grupo Cuñado** has become consolidated as the leader in its sector in Spain. In addition, and also thanks to the quality of the men and women who work for the Group in other countries, we have also achieved a solid reputation outside our borders.

The more than 500 employees that make up our human team are aware of the requirement of these values of professionalism and commitment. And, thanks to it, **Grupo Cuñado** maintains constant synergy with our customers, suppliers and collaborating companies.

THE GREATEST WEALTH OF THE **GRUPO CUÑADO** IS REPRESENTED BY ITS HUMAN TEAM.

To have integrity is to be consistent with our own beliefs and values. Integrity is the basis of self-esteem, trust and the value of the person or professional. It also means being sincere with ourselves, knowing our limits and recognising our errors, in order to be able to excel and grow on a solid foundation.

INTEGRITY

Innovation is essential in order to respond to our customers' needs. We must anticipate by developing new and competitive products to further increase our competitive advantage, responding rapidly to market changes.

INNOVATION

Our professional action is subject to results, follows criteria of quality and effectiveness, providing value for our customers. This is why we continually reflect on what we do, and also on how we do it. If there is a better way of doing things, our objective is to find it, improving the processes and adding value to our intervention.

CONTINUOUS IMPROVEMENT

The performance of a team will always be superior to individual performance.

TEAMWORK





## GRUPO CUÑADO CONTINUES BEING COMMITTED TO GEOGRAPHIC DIVERSIFICATION OF PRODUCTS, CUSTOMERS, SECTORS AND INDUSTRIES

We ended the year 2021 with a historic record of portfolio that has allowed us to continue breaking records in 2022, reaching a net turnover figure of more than 500 million euros, resulting from the commercial intensity and the good work in executing operations, that lead to achieving the loyalty of recurring customers and the capture of new opportunities, especially in the markets of the United States and Asia. The portfolio at the close of 2022, again a maximum, will allow us to equal and even exceed in 2023 the figures of this year.

In 2022 **Grupo Cuñado** strengthened the process of profitable, sustainable and diversified growth from the point of view of geography, product portfolio, customers, sector and industries, etc.

# Economic Performance

**Grupo Cuñado** reinforces the processes of the operations such as growth leverage, promoting operation centres in different parts of the world, taking advantage of synergies, generating network effects in the training of teams and professional pools, achieving the scalability of qualified resources with emphasis always focussed on excellence in the supply and services to our customers.

All our financial assets come from commercial transactions among private companies, suppliers and customers. **Grupo Cuñado** does not receive any public economic aid.

Our growth continues being sustainable, due to the development of large projects that require new solutions, more professional services of excellence and environmentally responsible management. Our financial data are audited annually and **Grupo Cuñado** is certified according to the ISO 9001, UNE 73401, ISO 45001 and ISO 14001 standards.

Our value chain makes possible the generation of direct and indirect employment with an international scope, which is reflected in the local economies.

### GRUPO CUÑADO TOTAL

	2017	2018	2019	2020	2021	2022
Income	430,276,000	318,207,000	446,417,000	416,398,000	283,902,000	533,052,000
Operating costs	22,723,000	19,765,000	21,452,000	19,261,000	15,602,000	21,565,000
Remuneration to employees	22,580,000	23,464,000	24,371,000	25,199,000	22,328,000	24,776,000
Payments to suppliers	373,169,000	265,871,000	387,054,000	360,939,000	240,654,000	466,317,000
Payments to public administrations	2,923,000	1,417,000	2,071,000	307,000	2,826,000	7,152,000





# Quality Excellence



## OUR GREATEST CHALLENGE CONTINUES BEING THE COMMITMENT TO THE QUALITY WE OFFER

**Grupo Cuñado** is very much aware that the strong competitiveness imposed by the world market requires continuous improvement in the levels of quality in the supplies and services provided to customers. Our action philosophy is based on maintaining the trust that our customers have been showing for nearly six decades. To do this, we are very firm in observing the compliance with all the quality requisites required in providing our services. To fulfil this objective, we apply all possible efforts in as many actions as are necessary to guarantee to our customers maximum satisfaction in our provisions. Our action begins with a rigorous evaluation of the suppliers that we use for the manufacturing of the products that we deliver to our customers. We keep our list of suppliers continually updated by means of a permanent evaluation of their work methods and procedures. This allows us to be able to use the most qualified manufacturers and to offer our customers the best products on the market. And, of course, we always require from our suppliers their qualification certificates issued by the pertinent entities.

For our part, we are constantly striving for quality, thanks to the continuous perfecting of our work procedures. This objective is reflected in our Quality and Procedures Manual.

From 1994 we have kept the certificate of our Quality Management System constantly updated in accordance with the ISO 9001 Standard through continual audits, both internal, carried out by our Quality Division, and external, conducted by the evaluation entities of the highest international prestige. This allows us to maintain our quality commitment at the highest levels.

We are aware that the achievements in this aspect require constant coordination and collaboration with the inspectors and technicians outside our organisation. This involves the suppliers, customers and external inspection agencies. Our technical inspectors carry out continual visits to our suppliers' facilities, during which they have constant contact with their quality technicians, from whom they require the delivery of the corresponding certificates and the rest of the documentation that our products require.



In addition, all our facilities are permanently open for inspectors and control personnel, of both our customers and the agencies that act for them or independently. Furthermore, we provide to the external inspectors the use of all our measurement and inspection means. And we always deliver to our customers all the quality documentation required, both that produced by our suppliers and that generated by us.

## Quality and Procedures Manual

Several years ago, **Grupo Cuñado** created its Quality and Procedures Manual, a manual that defines the work standards required from all its employees in carrying out their work. This manual is based on the UNE-EN ISO 9001:2008 Standard, of the European Committee for Standardisation (CEN), but substantially expanded to cover many other procedures implemented by the Company to be observed.

The Quality and Procedures Manual is periodically updated with the aim of adapting it to our company's continuous development and to the new market demands.

The Manual begins by establishing the commitment of the company's management to the constant observance of quality and the essential compliance with its commitments towards our customers.

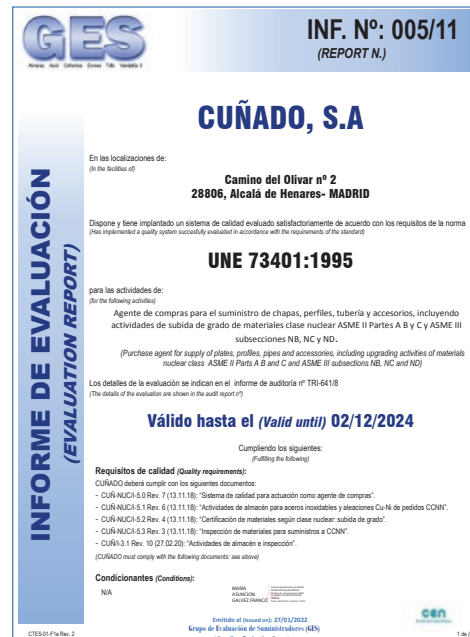
And, of course, it defines, unequivocally, the obligations and responsibilities of all our employees, according to their post they occupy within the company's operational organisational chart. **Grupo Cuñado** pays close attention to a careful selection of its personnel and to the assignment of responsibilities, according to their qualification and professional experience.



# Quality Excellence

## C.N.E. Quality Assurance

The evaluation report issued by the Supplier Evaluation Group of the Nuclear Energy Committee of UNESA on 18th February 2016 –which officially approved **Grupo Cuñado** to supply materials and finished products for nuclear plants, and that expired in December 2018– was revalidated until the end of 2024.



## Occupational Health and Safety

On 12th March 2019 the ISO 45001 standard, for the Management of Health and Safety at work, was published, which definitively substituted the OSHAS 18001 in 2021.

From the date of its publication, companies can implement it and certify its implementation with a third party.

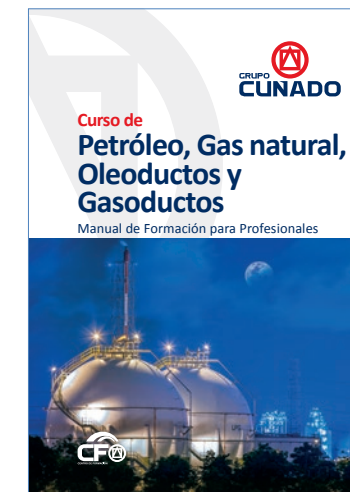
Its implementation is voluntary, and it applies to all companies, without taking into account their size, type or nature.

The purpose of all its requisites is its application in company management. The ISO 45001 standard will allow a company, through the Occupational Health and Safety Management System, to integrate in its management aspects related to health and safety, such as the wellbeing of the workers. However, it should be taken into account that companies are governed by certain legal requirements of compulsory compliance.



## Course on Oil, Natural Gas, Oil and Gas Pipelines of Grupo Cuñado

**Grupo Cuñado**, with a constant concern for expanding its Training Plan for Professionals, has its own Course on Oil, Natural Gas, Oil and Gas Pipelines, that introduces us to the concepts of the origin, exploration and exploitation of the crude oil fields, the constitution of the hydrocarbons and their refining, storage and transport.



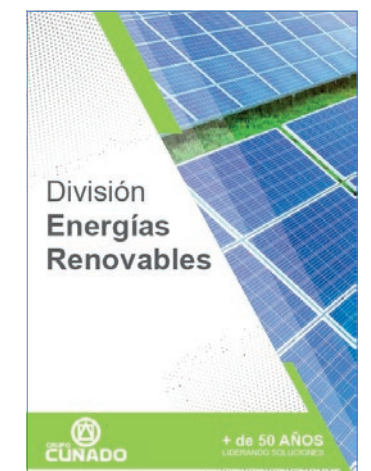
## Instrumentation and Process Control Manual of Grupo Cuñado

**Grupo Cuñado** has as a priority its Training Plan for Professionals, and has a Course on Instrumentation and Process Control, comprised by two volumes, that introduces us to the basic concepts of the technology related to the control of processing plants and the associated instrumentation. In addition, it shows the evolution that this technology has experienced over the years.



## New catalogue of Renewable Energies

In 2022 we presented the catalogue of products of **Grupo Cuñado's** new division of Renewable Energies. In it one can find everything related to the installation of photovoltaic energy, including panels, inverters, structures, etc. We look forward to your consultations. [#energíasrenovables](#) [#fotovoltaica](#)





# Firm Commitment



# Environmental Sustainability

During the year 2022, the Environmental Policy was revised, supporting expressly the optimisation of raw material consumption, the correct waste management and the minimisation of environmental impacts, which have been the central focus of the environmental objectives of **Grupo Cuñado** in the period 2009-2022, from the certification in ISO 14001 EMS.

The Environmental Management System (EMS) has become an effective tool in ensuring compliance with all the legal requirements on the environment applicable to the Organisation, as well as to identify and evaluate the company's environmental aspects and impacts and to facilitate the establishment of Improvement Objectives. To date, there is no legal environmental industrial regulatory requirement that is not being met.

The **Grupo Cuñado's** Environmental Policy is based on the commitment of carrying out the company's activities with appropriate respect for the environment, through meeting all the legal environmental requirements that may be applicable and others that are met voluntarily, the continuous improvement of the EMS and the company's performance, and the prevention of pollution.

The improvements achieved in the year 2022 with respect to 2021 are also very clear. during this year there have been decreasing trends in the generation of hazardous and non-hazardous waste, as well as the consumption of water, electric light, packaging, fuel and chemical substances.

In 2022 there have been no significant changes in the nature and magnitude of the company's activity, or in the environment with which it is related (customers, suppliers, third parties affected by the company's activity, etc.).

The Environmental Policy is communicated to employees through different channels, to ensure effective communication: it is published in the company's Intranet, internal communiques,

OUR CONCERN FOR THE PROTECTION  
OF THE ENVIRONMENT CONTINUES  
INCREASING YEAR BY YEAR.

Warehouse bulletin board, etc. Furthermore, it is communicated to new recruits through the Initial training courses, and to the rest of the personnel in the training courses planned annually. Moreover, our Environmental Policy is communicated to all customers who request it, as is done with the Management System certifications. These are available to everyone who wants to know them, through our Quality and Environment Department.

With the objective of facilitating access to all the pertinent interested parties, since February 2018 the Environmental Policy of **Grupo Cuñado** is accessible in the corporate website: [www.grupocunado.com](http://www.grupocunado.com), in Spanish and English.

## Container and packaging material waste

**Grupo Cuñado** is aware of the impact that the container and packaging material waste of the products that it supplies and puts on the market can mean for the environment, and it invites all its customers to join in the commitment that is stated in its Environmental Policy published in its website: [www.grupocunado.com](http://www.grupocunado.com).

Although the responsibility of the management of these wastes is transferred to the final customers, for being the ones who generate the waste in the last instant, **Grupo Cuñado** wishes to encourage its customers to carry out the best management of these wastes, given the potential impact they can have on the environment.





# Environmental Management System

## THE STEEL PRODUCTS MUST BE RECYCLED, IN ORDER TO MAKE NEW METAL ELEMENTS.

First of all, reusing those containers such as pallets or boxes that are found in good condition and admit a second use. And, recycling or recovering the rest of the waste, always through authorised managers.

**Grupo Cuñado** is aware that the applicable environmental regulations and the degree of surveillance in complying with it can vary substantially from some countries to others, for which reason it asks, through this report, all our customers and the rest of the parties involved in the supply chain, to commit to the environment, to provide the best management possible to the containers and packaging materials.

In most cases, the recovery of these wastes is cheaper than their management as rubbish with the mere elimination in a dump, and they can even be a source of income for the customers, thanks to the payment that the final managers make for the delivered waste (paper, cardboard, scrap metal, certain types of plastics, etc.), given that they constitute raw materials for many processes.

In any case, practices such as burning waste at the job site or the mere elimination of mixed waste in dumps should be avoided, since they seriously harm the environment, and despite being the easiest option, it is not the most profitable.

All the delivery slips of supplies indicate to the customer that the person responsible for the management of the container and packaging material waste is the final user.

Through this Sustainability Report, we intend to promote their reuse and recycling, so that the environmental behaviour of customers, suppliers and other concerned parties is as respectful as possible.

## Products at the end of their useful life. An environmentally-friendly management

The products supplied by **Grupo Cuñado** (pipes, accessories, valves, sheet metal, bars, profiles, accessories for the regulation of fluids) make up, at the end of their useful life, waste.

The possibility of **Grupo Cuñado's** influence on the use and treatment of the supplied products at the end of their useful life is very limited, given that these products are no longer owned by them. The final responsibility to ensure that all the reasonable measures are taken to avoid the product having a harmful impact on the environment in the elimination phase belongs to the final customer.

Nonetheless, we assume our responsibility of making the customers aware so that they carry out a correct management of the product at the end of its useful life.

The customer must carry out environmentally-friendly management of this type of products. It mostly deals with steel products that must be managed by authorised managers. They must be recycled, for the manufacturing of new metal elements

This type of scrap metal has an important economic value. Thus, its delivery to authorised managers, besides being the management alternative most respectful of the environment, supposes an important source of economic benefit.

In this way, it helps to eliminate the impact of steel production through iron ore. Practically 100% of the steel waste can be reintroduced in the industry.

Its recycling is relatively easy, and the production of new steel from scrap requires an energy consumption approximately four times less than the production through iron ore. In any case, to minimise the generation of this type of waste, the products supplied by **Grupo Cuñado** must be used for the purposes for which they have been designed; on the contrary, they can deteriorate rapidly or at least their useful life can be reduced. For example, they should be used at pressures or temperatures compatible with their design, to conduct fluids with which no chemical incompatibility is presented.

When the customer requires, and supplied by the manufacturer, we provide to the customer a Usage and Maintenance Manual of the product. This usually occurs with equipment with motorised valves, actuators, etc. The recommendations included in this type of documents must be followed to extend to the utmost the useful life of the product.







# Report of Environmental Aspects

## Environmental commitments of GRUPO CUÑADO's suppliers

**Grupo Cuñado's** suppliers must acquire a series of environmental commitments:

- Always comply with all the environmental and industrial legislation and that related to the safety and health of the workers applicable to its activity.
- Promote the protection of the environment and the prevention of pollution whenever possible. For example, through the minimisation and appropriate waste management, through the optimisation of water, energy and raw material consumption, the use of environmentally friendly products, reduction of the use of superfluous packaging, as well as other initiatives aimed at minimising its impact on the environment and to protect the environment from damage and degradation.

The suppliers that provide transport services must, in addition, commit to:

- Complying with the regulations on motor vehicle emissions.

- Performing appropriate maintenance on the vehicles, as required by the current legislation.
- Passing the official technical inspections.
- Carrying out actions to avoid accidental spills of oil or fuel coming from the vehicles.
- Ensuring that the vehicles are driven by authorised personnel.

The above environmental requisites are required by **Grupo Cuñado** from its suppliers through different channels:

- In the purchase orders, as a requisite.
- In the approval processes of new suppliers, through required declarations of commitment in the Approval Questionnaires.
- Through the request for letters of commitment or the inclusion of specific clauses in service contracts.



## Environmental requisites in the acquisition processes of goods and services by Grupo Cuñado

In **Grupo Cuñado** we have established a series of considerations that must be taken into account in the bid-request processes and purchases from suppliers:

- In cases where commercial conditions and product quality are equal, the acquisition of materials must be done preferably from local suppliers, so that the environmental impact associated with transport is less.
- The selection of suppliers and contractors must also be done taking into consideration their environmental behaviour. Where commercial conditions and product quality are equal, the orders must be focussed on suppliers with environmental certificates and/or that accredit their compliance with



environmental legislation, that manufacture recyclable products and that do not contain hazardous components prohibited by law, and that use recyclable or reusable packaging for the delivery of the product so that throughout the supply chain the least possible quantity of waste is generated. If the suppliers do not have these certificates, preference is given to suppliers in countries with a high degree of environmental regulation and protection of the environment. The list of approved suppliers can be consulted by the personnel with purchasing duties. The documentation of the approved suppliers, including that of an environmental type, is available in **Grupo Cuñado's** intranet.

- New approvals of suppliers of materials and services have been made, putting special emphasis in 2022 on determining in the approval process whether the supplier has the ISO 14001 certification. Since February 2019, in the new approvals of suppliers of materials and services, or of subcontractors, a commitment of compliance with environmental laws, appropriate measures for the pollution prevention, protection of the environment, etc., have been requested.
- The declaration of commitment to the environmental legislation, the protection of the environment and the prevention of pollution is included in the formats FSGA-009.B, Rev. 4 "Environmental Obligations for Subcontractors", of the EMS and the FCUÑ-3.4.2B, Rev. 2, "Supplier Approval Questionnaire" addressed to suppliers and subcontractors who provide service in **Grupo Cuñado's** facilities.

- There is no possibility of intervening on the selection of environmentally low-impact materials for the manufacturing of the product since basically the product used is steel, and it does not contain hazardous components. In addition, the market trend makes this steel be manufactured preferably from recycled scrap metal in an electric arc furnace, instead of using iron ore to obtain pig iron in blast furnaces through the integral process through coking coal and limestone. The most ecological process will be continued.

- The purchases must be made so that the distribution logistics of the materials are optimised, considering the location of the manufacturer and the destination of the material. This is done habitually, since it affects costs, especially in the large projects, with shipments directly from the manufacturer's facilities to the final customer. It is the most profitable option and that preferred by Cuñado and by the customer, and their inspection is carried out by third parties in the factory itself.
- The quantities of purchased products must be optimised, adjusting the purchase planning to buy complete packages. The purchases are made habitually for stock, because in practice it is a requisite of the suppliers themselves.
- Whenever possible, the requisite of product packaging with reusable or recyclable materials should be established, urging the manufacturer to eliminate superfluous packaging as much as possible.
- The distribution logistics must be optimised, informing the shipping companies when it is necessary. Maximising the load by transport unit (in case of complete truckloads) or carrying out groupings.

Determined measures aimed at reducing the environmental impact must be taken, such as the selection of the most appropriate transport means (truck, train, ship or airplane. In principle, this last one is the most polluting), the organisation of the routes, the way in which the product is placed in the transport means, the use of packages that permit being stacked (reducing in this way the volume and optimising the transport method), etc.

### Some environmental achievements of Grupo Cuñado

During 2022, **Grupo Cuñado** has continued with its policy of strictly complying with the applicable environmental legislation.

During this year it has continued with the actions implemented by **Grupo Cuñado** in previous years and has undertaken some new ones, all of them with important environmental repercussions. For example:

- Contracting 100% of the electricity supply with marketing companies that ensure the origin of the energy supply is 100% renewable energy, with zero associated CO2 emissions or radioactive waste in its production.
- Use of 100% of the paper consumed in 2022 with the ecological label EU ECOLABEL, which ensures more reduced emissions during the paper production process.
- Donation to NGOs of the used computer equipment, instead of managing them directly as waste (98% of all the electronic devices discarded in 2022).
- Management of 100% of the hazardous waste through authorised managers that recover it through recycling, instead of elimination in safe deposits. For example: empty aerosols, empty contaminating metal and plastic containers, WEEEs (waste electric and electronic equipment), etc.
- Delivery of 100% of the non-hazardous waste to authorised managers to be recovered.
- Reuse of 100% of the empty toners through authorised companies (SIG Tragatóner), so that they do not constitute a hazardous waste.

- Separation of waste from pruning in order to compost it in a recovery plant, instead of sending it for elimination in landfills.
- Management of rubbish through recovery plans instead of elimination in landfills.
- 99.7% that **Grupo Cuñado** put into the market during the year 2022 is recyclable.
- 100% of the pallets purchased to supply material to the customer are reused/recovered.
- 100% of the pallets purchased to supply material to the customer are reused/recovered.
- Strict compliance with 100% of the applicable environmental legislation. Evaluation of compliance with the applicable legal requirements on the environment carried out every 3 months.
- Zero environmental reports, complaints or claims from the Administration or other concerned parties in the last 10 years.
- The suppliers are required to have the environmental ISO 14001 certification in order to be approved.
- Publication of a Sustainability Report, in which relevant information is included, aimed at promoting an improvement in the environmental performance of suppliers, customers and other interested parties in the supply chain.
- Approximately 95% of the staff has complete environmental training and awareness. This percentage is near 100% in areas of greater environmental impact, such as the warehouse.

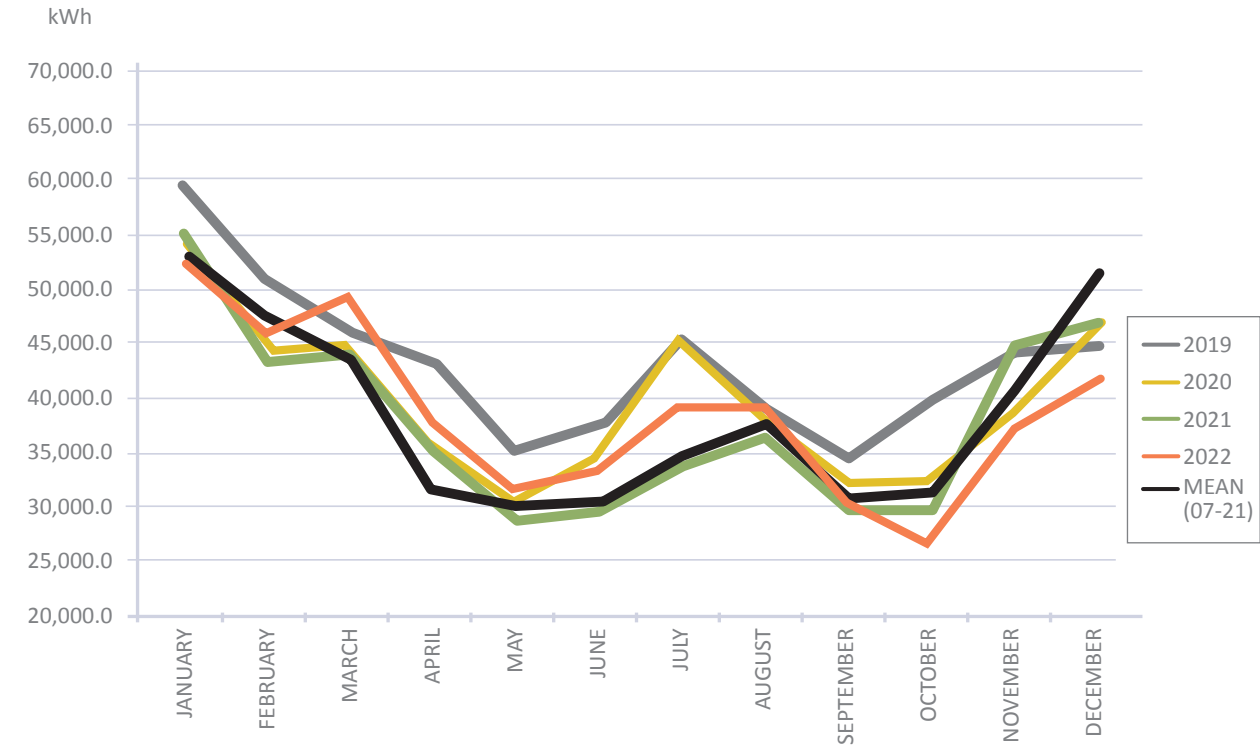
As a result of the action taken, at **Grupo Cuñado** there has been a total absence of non-conformities in external audits on the Environment during the last 11 years.



Energy

100% of the electricity used has been of renewable energy, certified by the marketing companies.

Monthly evolution of electricity consumption in absolute terms



For the evaluation of annual consumption of the variables considered in this Report, three indicators have been established:

- Consumption in absolute values.
- Consumption per employee, obtaining by dividing the total consumption by the mean number of employees.

- Consumption by billing, obtained by dividing the total consumption by the number of million euros of sales during the year.

The following table shows the values of the three indicators, annual consumption, per employee and per billing of sales corresponding to the last two years, as well as the mean of the period between the years 2007 and 2022.

	Annual total (kWh)	No. of employees	Consumption/employee (kWh/employee)	Billing (millions of euros)	Consumption/billing (kWh/million euros)
2022	470,629.0	170	2,768.4	274.4	1,715.3
2021	464,671.0	162	2,868.3	145.9	3,185.3
(Mean 2007-2021) kWh	471,385.8	152.1	3,121.2	184.8	2,749.7
Δ (2022-2021) kWh	5,958.0	8.0	-99.9	128.5	-1,470.0
Δ (2022-2021) %	1.3	4.9	-3.5	88.1	-46.1
Δ (2022-mean 07/21) kWh	-756.8	17.9	-352.8	89.6	-1,034.4
Δ (2022-mean 07/21) %	-0.2	11.7	-11.3	48.5	-37.6

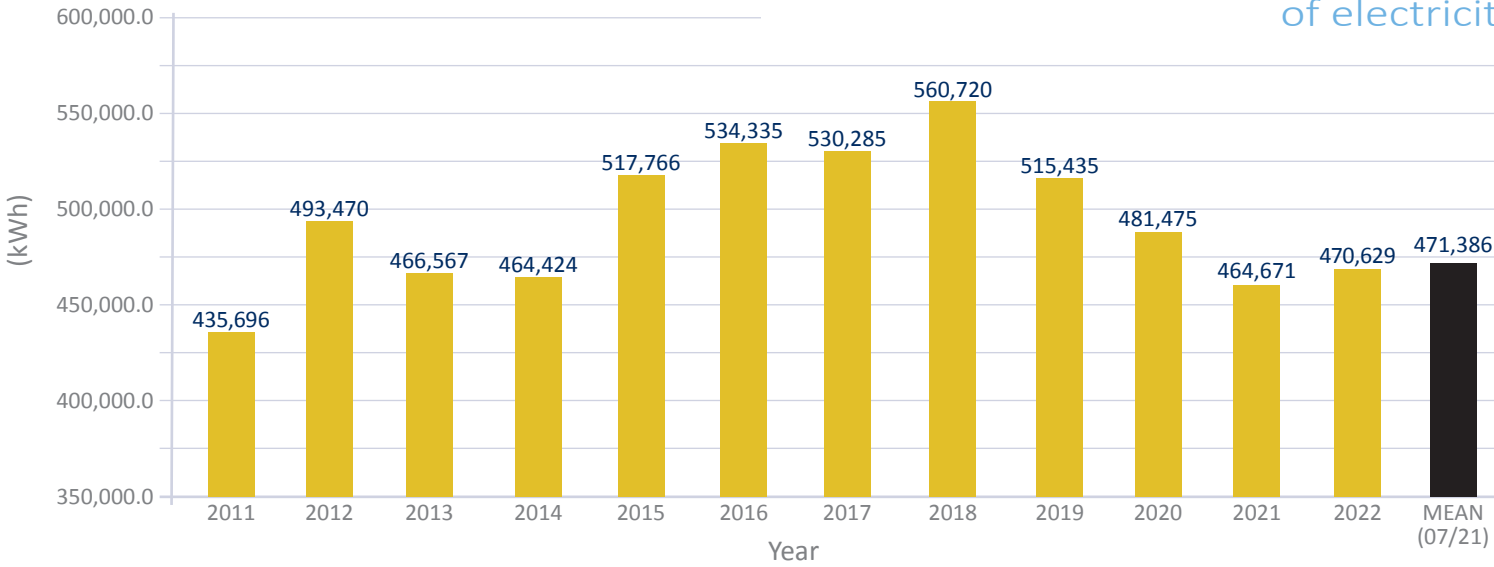
As observed in the Table, the electricity consumption in 2022 has decreased with respect to the previous year regarding the three indicators.

giving good results. This energy audit and the inspection by an Authorised Control Organisation (ACO) of the heating system conducted in 2018 should be repeated in 2023.

The measures of savings based on good environmental practices implemented in 2022 are proving to be effective. The energy audit conducted in the facilities in 2016 led to savings measures that are

The following graph shows the evolution of electricity consumption in recent years.

Annual consumption of electricity



Waste

In order to carry out the correct management of generated waste it is necessary to classify it as Hazardous and Non-Hazardous Waste.

To know if the waste contains hazardous substances, in the first place you turn to the safety sheets of the products that have intervened in the formation of the waste. If these substances are hazardous, it can be considered that they will also be present in the waste.

To determine if the waste is hazardous or not, it is necessary to know not only the substances that are present in it, but also their concentration, hazard characteristic and the risks associated with the substance.

This information is generally found in the safety sheets of the products the waste comes from, and from the Company’s experience, which is the one that knows best the processes from which the waste comes. The concentration and type of hazardous substances that make up the product can be extracted from the safety sheets. Taking into account that various hazardous substances with different concentrations have intervened in the composition of the product, it will be necessary to calculate the total amount of each substance and their concentrations to obtain the hazard degree of the waste.

To do this, the hazard characteristics of the substances present in the waste and their concentrations are analysed, comparing them to the admissible thresholds established in the Ministerial Environmental Order MAM/304/2002 and reflected in the Table, in which the different hazard characteristics are identified with the Codes H1 to H14.

For Characteristics H3 to H8, H10 and H11, thresholds are established for the maximum concentration of the hazardous substances contained in the waste under which the waste can be classified as Non-Hazardous. For the rest of the Hazard Characteristics, H1, H2, H9, H12, H13 and H14, no concentration thresholds are established, which means that waste that has any of these hazard characteristics will directly be classified as Hazardous, regardless of its concentration.

That is, that waste that has at least one of the Hazard Characteristics H1, H2, H9, H12, H13 and H14, will be considered directly as hazardous, while other waste that has some of the other hazard characteristics will only be considered hazardous if it surpasses the percentages of maximum concentration assigned to that Hazard Characteristic.

During the year 2022, the quantities of hazardous waste and non-hazardous waste generated were determined, obtaining the following values:

	Kg
Hazardous waste	152
Non-hazardous waste	45,918
<b>TOTAL</b>	<b>46,070</b>

This shows that the hazardous waste generated during 2022 represented only 0.33% of the total.

In 2022, 100% of the total hazardous waste generated was sent directly to recovery by decontamination and recycling, or else by means of energy recovery. Most of the total of non-hazardous

Concentration thresholds of hazardous substances

H	Hazard Characteristic	% Maximum concentration
H1	Explosive	---
H2	Oxidizing	---
H3	Inflammable	Flash point > 55°C
H4	Irritant classified as R14	10
	Irritant classified as R36, R37 or R38	20
H5	Harmful	25
H6	Very Toxic	0.1
	Toxic	3
H7	Carcinogenic, category 1 or 2	0.1
	Carcinogenic, category 3	1
H8	Corrosive classified as R35	1
	Corrosive classified as R34	5
H9	Infectious	---
H10	Teratogenic of category 1 or 2	0.5
	Teratogenic of category 3	0.1
H11	Mutagenic of category 1 or 2	0.1
	Mutagenic of category 3	1
H12	Release of toxic gases with air, water or acid	---
H13	Substances that yield another substance after disposal	---
H14	Hazardous for the environment	---

waste continues to be sent to recycling and only a percentage, nearly 10%, is sent to a recovery plant in which possible recyclable elements are separated and the organic fraction is composted, while the non-recyclable fraction is disposed of in the landfill.

The following table shows the comparison between the values of 2022 and 2021, in absolute value and for the indicators by number of employees and by a million of euros of billing.

	(2022-2021)%	Δ Kg	Δ Kg/ employee	Δ Kg/ million euros
Hazardous waste		+152,0	+0,9	+0,6
Non-hazardous waste		+5.9	+1.0	-43.7

The comparison of the, hazardous and non-hazardous waste generated in 2022 with respect to the mean between 2008 (implementation of the Environmental Management System) and 2022, was very satisfactory.



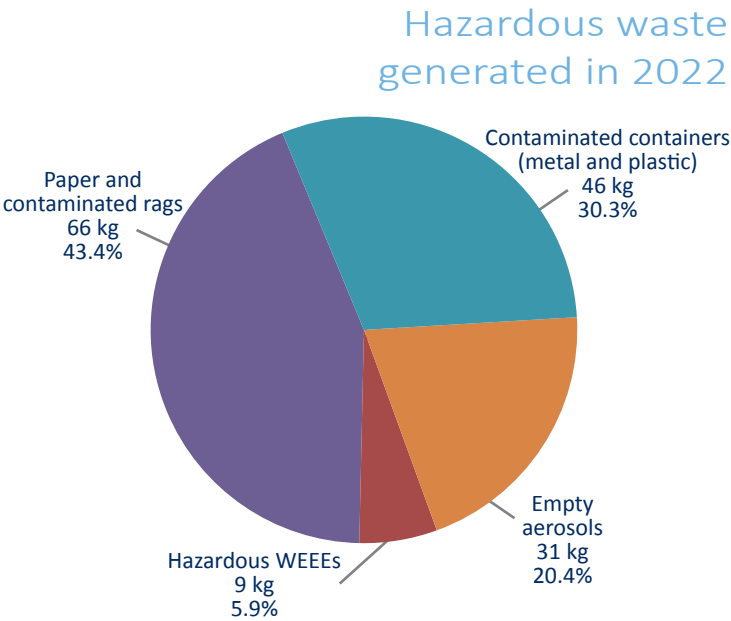
TREND	Compared to mean (2008-2022)%
Hazardous waste	-80.2
Non-hazardous waste	-34.4

### Hazardous waste

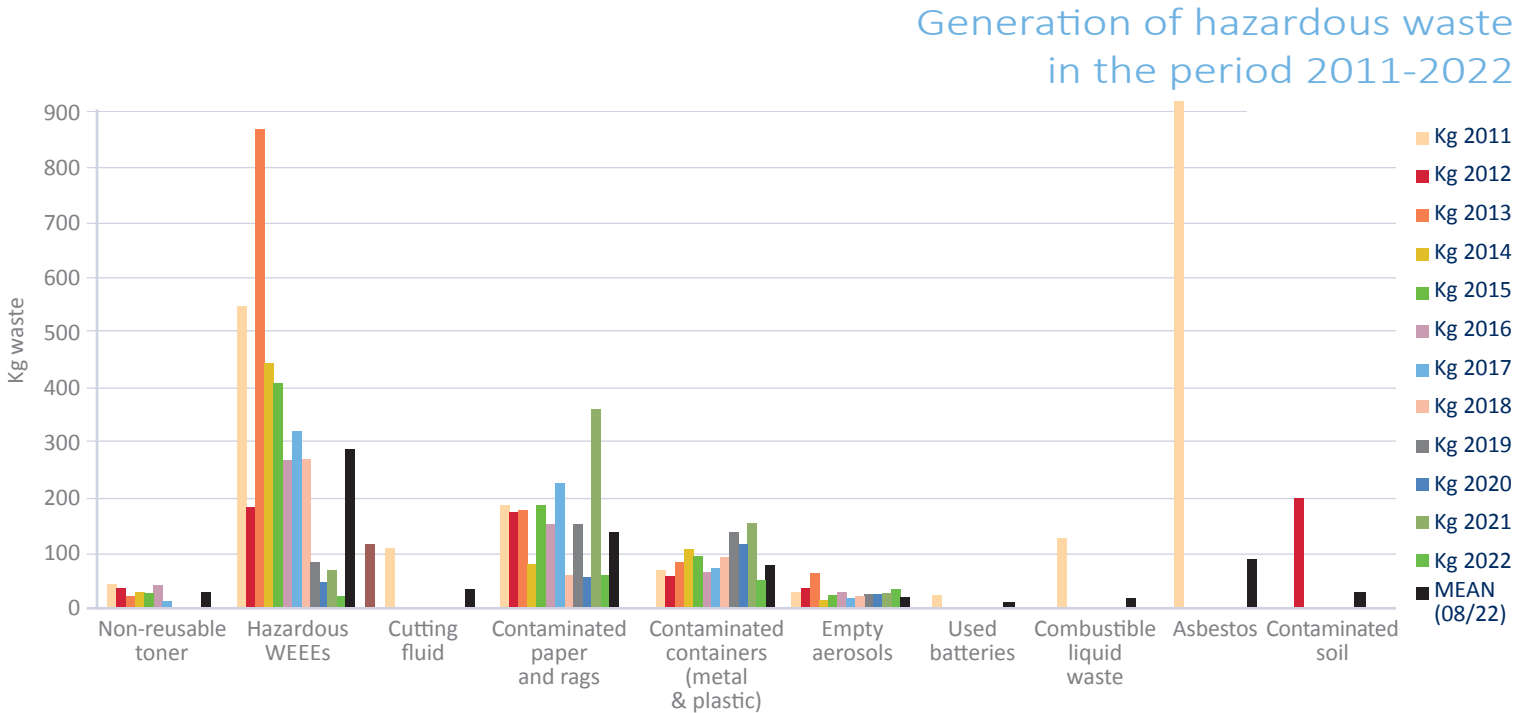
Since 2019, 100% of the total generated hazardous waste has been sent directly to recovery, by means of decontamination and recycling, or else by means of energy recovery.

The following table reflects the generation of hazardous waste during the year 2022, expressed in absolute terms and in percentages of the total, as well as the quantities generated per employee and per each million euros of billing from sales.

The pie chart shows the quantities and percentages with respect to the total hazardous waste generated in 2022:



HAZARDOUS	Kg 2022	% 2022	Kg/employee 2022	Kg/million euros 2022
Non-reusable toners	0	0.0	0.0	0.0
Hazardous WEEEs	9	5.9	0.1	0.0
Cutting fluid	0	0.0	0.0	0.0
Contaminated paper and rags	66	43.4	0.4	0.2
Contaminated containers (metallic and plastic)	46	30.3	0.3	0.2
Empty aerosols	31	20.4	0.2	0.1
Used batteries	0	0.0	0.0	0.0
Combustible liquid waste	0	0.0	0.0	0.0
Asbestos	0	0.0	0.0	0.0
Contaminated soil	0	0.0	0.0	0.0
<b>TOTAL</b>	<b>152.0</b>	<b>100.0</b>	<b>0.9</b>	<b>0.6</b>



In the headings developed below, the hazardous waste generated in the facilities of **Grupo Cuñado** during 2022 are analysed.

### Paper and rags contaminated by hazardous substances

In 2017 a transfer and reform of the mechanised area was undertaken, so that it has stopped generating sepiolite and contaminated absorbent blankets contaminated in normal operation, given that the splashes and possible spills are collected on a Tramex floor and conducted to a disposal unit. The collected fluid can be returned to the power saw to be reused. Therefore, the only contaminated absorbent items in normal operation are

the contaminated rags, used for cleaning hands, parts and machinery.

In 2022, 66 kg of contaminated absorbent items were generated, which supposed a decrease in the generation of waste with respect to the year 2021 of a mean of 84.6%, considering the quantity, quantity/employee, quantity/ billing. This waste has supposed in 2022 43.4% of the Hazardous Waste generated.

(2022-2021) %			TREND compared to previous year
Δ Kg	Δ Kg/employee	Δ Kg/million euros	
-81.5	-82.3	-90.1	-84.6

Contaminated containers  
(metal and plastic)

In the year 2022, 46 kg of contaminated metal and plastic containers were generated.

This supposes a reduction of 72.6% with respect to that generated the previous year, on average, considering the indicators of quantity, quantity/ employee, quantity/billing.

Δ Kg	(2022-2021) %		TREND compared to previous year
	Δ Kg/employee	Δ Kg/million euros	
-66.9	-68.5	-82.4	-72.6

This waste represents 30.3% of the hazardous waste generated in 2022. They are delivered to the authorised RPS manager REQUIMSA, differentiating between that of a metallic and plastic nature, to facilitate the recycling of raw materials later.

The waste is submitted by the manager to decontamination processes and recycling of plastic or metallic raw materials.

Waste of Electrical and Electronic  
Equipment (WEEE)

In the year 2022, 9 kg were generated. This waste constitutes 5.9% of all the hazardous waste generated.

In 2022 a decreasing trend occurred in the generation of this waste of 88.2%, on average, considering the indicators of quantity, quantity/

employee, quantity/billing, with respect to the values obtained in 2021.

Δ Kg	(2022-2021) %		TREND compared to previous year
	Δ Kg/employee	Δ Kg/million euros	
-85.7	-86.4	-92.4	-88.2

During the year 2022, four donations of computer equipment were made to “Computers without Borders”, for an estimated total of 435 kg.

Two percent of the computer equipment disposed of were managed as WEEEs, and therefore as hazardous waste (they were broken machines that could not be repaired, as well as keyboards, mice and printers that could not be donated). The remaining 98% were donated to be reused.

The growing trend is conditioned by the significant decrease in the company’s billing and of the number of employees in 2021. In addition, the values of the year 2020 with respect to those that the comparison establish are conditioned downwards due to the effect on the activity of the Covid-19 pandemic.

The Company’s quality objectives, aimed at reducing the average age of the computer equipment, has promoted the renewal of equipment, but the majority were donated to be reused, thereby not increasing significantly the amount of WEEEs generated.

The equipment received from offices that were not disposed of as waste by the systems Department of Alcalá after being evaluated and decommissioned did increase the generation of WEEEs.

Empty aerosols

Empty aerosols that had contained paint, anti-rust, galvanised products, etc., and those in which traces of hazardous substances may remain or are contaminated by them, are treated as hazardous waste.

In the year 2022, 31 kg of empty aerosols were generated. The mean trend in the generation of this waste is +11.6% with respect to the year 2021 (considering quantity, quantity/ employee, quantity/ billing indicators).

Δ Kg	(2022-2021) %		TREND compared to previous year
	Δ Kg/employee	Δ Kg/million euros	
-34.8	-28.4	-28.3	+11.6

The empty aerosols represent 20.4% with respect to the total of hazardous waste generated.

Since 2016 this waste has been sent to recovery by REQUIMSA (previously disposed of in safe deposits), as was also done in the past with other wastes such as empty contaminated metallic and plastic containers or the contaminated absorbent materials.

Other hazardous waste

The only hazardous waste generated during the year 2022 belongs to the four types mentioned in the previous sections.

Regarding other wastes considered hazardous and which, during 2022, the quantity thereof has been nil, the following considerations can be made:

In 2022, 0 kg of toners non-reusable by Tragatóner were generated and they were managed as Hazardous Waste through the authorised manager REQUIMSA, since they can contain hazardous components.

Basically this type of waste is photoconductors, fusers and other non-reusable toners. Practically no waste is generated because the printers and photocopiers are being substituted progressively by others, whose toners are reusable.

In the machining processes, **contaminated metal shavings** are generated by cutting oil, but to determine if this waste should be considered as hazardous, it is necessary to know the concentration of the substances contained in the shavings. The safety sheet of the universal cutting fluid HAKUFORM, used by **Grupo Cuñado**, indicates that while this products is used with concentrations lower than 33.3%, the shaving soaked in it will not be considered hazardous waste but rather scrap metal, of a non-hazardous nature, and even more so when they are left to drain so that the remainder of the machining fluid may evaporate. In view of this condition, in recent years **Grupo Cuñado** uses this product in concentrations below 30%.

In this way, the residue of shavings soaked by the mixture of water and fluid or HAKUFORM cutting oil is managed as non-hazardous waste.



The exact amount of this type of waste is not known, given that the amount of metal shavings generated was not quantified.

Finally, in recent years, other hazardous waste stopped being generated, such as asbestos or contaminated soils.

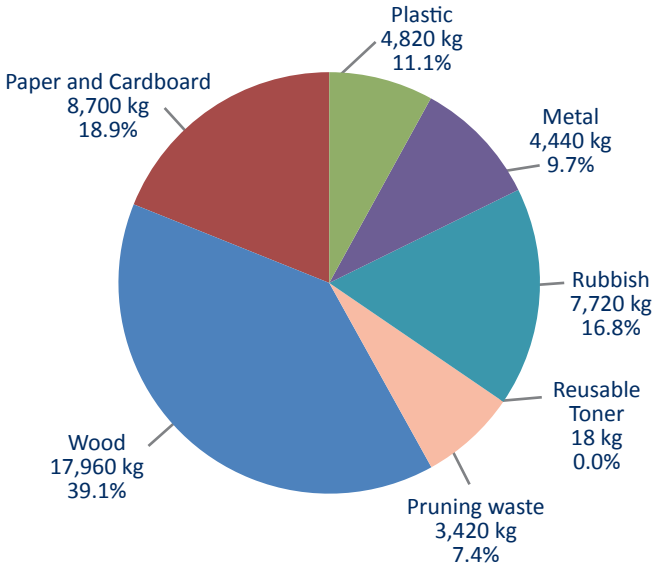
Non-hazardous waste

The quantities and percentages regarding the total non-hazardous waste generated in 2022 are shown in the following pie chart.

As can be seen in the chart, comparing it to that of 2021, the non-hazardous waste of paper and cardboard has been reduced significantly as was the wood of the pallets and containers coming from suppliers.

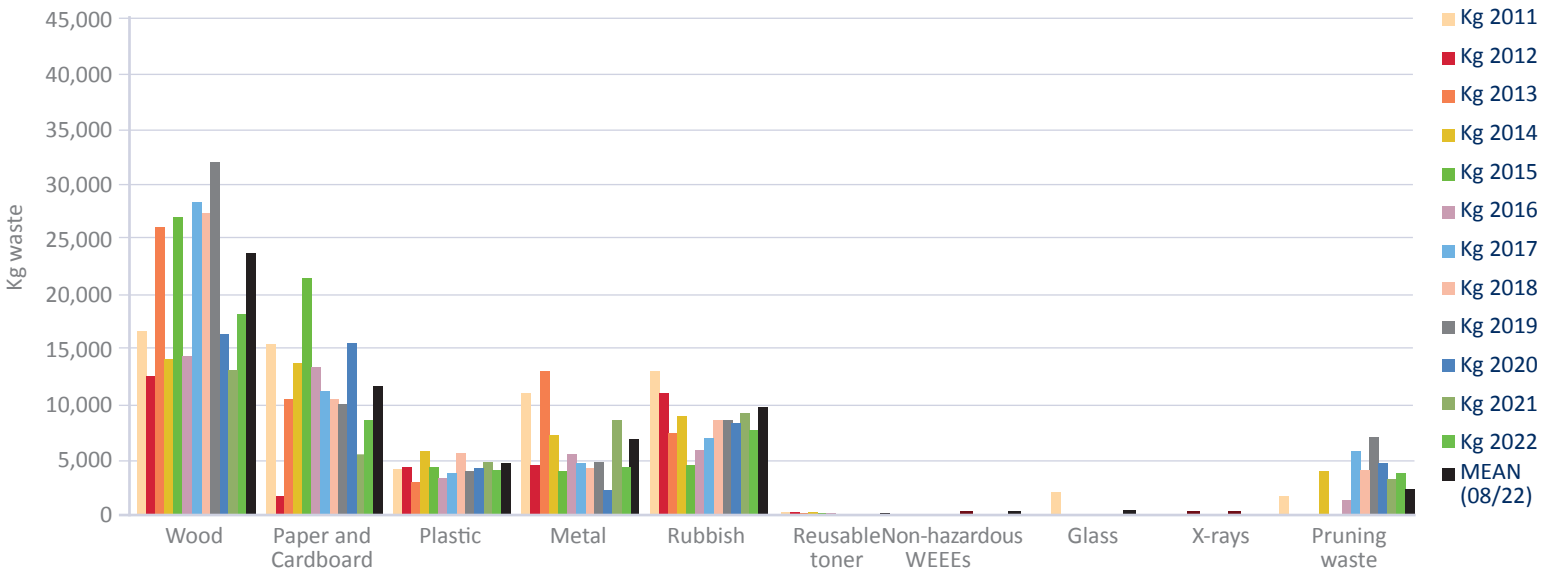
The evolution in the generation of non-hazardous waste in 2022, with respect to the previous year, in absolute terms and in consumption per employee and per million euros of billing is reflected in the following table.

Non-Hazardous waste generated in 2022 (%)



The generation of non-hazardous waste during the 2011 to 2022 period is represented in the following graph

Generation of hazardous waste in the period 2011-2022



Below are detailed, individualised, the non-hazardous waste generated in Grupo Cuiñado’s facilities during 2022.

Wood

In 2022, 17,960 kg of wood waste was generated, considering the indicators of quantity, quantity/employee, quantity/billing, 15.7% more than in 2021.

Wood represented 39.1% in weight of the total non-hazardous waste generated.

		(2022-2021) %		TREND	
Δ Kg	Δ Kg/employee	Δ Kg/million euros		compared to previous year	
39.1	33.1	-25.7		15.7	

During the year 2022, the same practices of reusing the pallets and wood containers coming from suppliers of material that accompany the product, in order to supply the product by Cuiñado to the final customer, within the possibilities of the Organisation. The reuse of wood crossbars is being strengthened.

Ratio between the non-hazardous waste generated in 2022

	ΔKg (2022-2021)%	Δ Kg/employee (2022-2021)%	Δ Kg/million euros (2022-2021)%	TREND compared to previous year
Wood	39.7	33.1	-25.7	15.7
Paper and Cardboard	61.7	54.1	-14.0	33.9
Plastic	-24.1	-27.6	-59.6	-37.1
Metal	-44.6	-47.2	-70.6	-54.1
Rubbish	-16.3	-20.2	-55.5	-30.7
Reusable toner	-55.0	-57.1	-76.1	-62.7
Non-hazardous WEEEs	-	-	-	-
Glass	-	-	-	-
X-Rays	-	-	-	-
Pruning waste	14.0	-8.6	-39.4	-5.6
TOTAL	5.9	-1.0	-43.7	-12.3

Paper and Cardboard

In 2022, 8,700 kg of paper and cardboard waste was generated, being sent entirely to recycling.

This supposes an increase in the generation of waste of 33.9% (considering the indicators of quantity, quantity/ employee, quantity/ billing) with respect to that generated in 2021.

Δ Kg	(2022-2021) %		TREND compared to previous year
	Δ Kg/employee	Δ Kg/million euros	
61.7	54.1	-14.0	+33.9

The paper and cardboard represents 18.9% in weight of the total non-hazardous waste generated in 2022.

The greatest generation of this waste in 2022 is due to the cleaning work of the archive (obsolete documentation). The provision of business records on digital media instead of the habitual paper will allow reducing in the future the generated paper waste.

Rubbish (MSW)

In the year 2022, 7,720 kg of trash (MSW) was generated. This supposes, on average, considering the indicators of quantity, quantity/employee, and quantity/billing), 30.7% less than in 2021.

Δ Kg	(2022-2021) %		TREND compared to previous year
	Δ Kg/employee	Δ Kg/million euros	
-16.3	-20.2	-55.5	-30.7

This waste represents 16.8% in weight of the total non-hazardous waste generated in 2022 (below the 31.8% that it represented in 2012).

The rubbish was sent since 2015 to the TRADEBE VALDILECHA plant, where segregation was done through an exhaustive manual and mechanical triage of potentially recoverable elements (paper, cardboard, plastic, metal, wood) including the organic fraction that is submitted to a composting process.

Since 2018 the waste passes previously through the facilities of E. NIÑO to carry out, if possible, a prior retrieval of recoverable materials, and to transport the leftover waste to TRADEBE VALDILECHA in larger containers, for its manual triage.

In the period 2008 to 2014, the rubbish was sent to the Alcalá de Henares Controlled Landfill, managed by ECOMESA (Ecoparque Mancomunidad del Este, SA). The waste is buried in the landfill, without retrieval of recoverable materials, unlike the treatment carried out in the integral waste treatment plants. Some energy recover from the waste is realised through the production of biogas. Nonetheless, the proportion in weight of the waste was minimal.

The landfills such as that of Alcalá de Henares are a potential source of soil and subterranean water pollution and emissions to the atmosphere.

Pruning and gardening waste

In 2022, 3,420 kg of pruning and other waste were generated, which represents 7.4% in weight of the total non-hazardous waste generated. This amount supposes an increase of 14% over that of 2021.

Until 2014, the pruning waste from trees and bushes, weeding waste, collection of leaves, paper and plastic in the green areas were removed by the maintenance company when they were generated in small quantities. The gardening company had authorisation to burn such waste. Thus their destination was elimination and not recovery, although it was done with all the pertinent authorisations. Only in those cases in which a high quantity of pruning and gardening waste was generated, it was managed directly by Grupo Cuñado as rubbish.

Since 2014, with the aim of improving the management of this waste, the following was carried out:

- Management by Grupo Cuñado of the gardening waste
- Contracting a container for the exclusive use for pruning and plant wast

The branches from the pruning and the plant waste were sent by the authorised carrier E. Niño to the manager Tradebe Valdiecha, who subjected this waste to composting.

In this way, the gardening waste was sent to recovery, instead of disposal (whether by means of incineration or by deposit in the landfill).

Metal

In 2022 4,440 kg of scrap metal were generated, which represents a decrease with respect to 2021 of 54.1%, on average, considering the indicators of quantity, quantity/ employee, quantity/billing.

Δ Kg	(2022-2021) %		TREND compared to previous year
	Δ Kg/employee	Δ Kg/million euros	
-44.6	-47.2	-70.6	-54.1

Plastic

In 2022 a decrease was experienced in the generation of plastic waste with respect to 2021 (-37.1% on average, considering the indicators of quantity, quantity/ employee, quantity/billing).

In 2022, 3,660 kg was generated of this type of waste, which represents 8% in weight of the total non-hazardous waste generated.

Δ Kg	(2022-2021) %		TREND compared to previous year
	Δ Kg/employee	Δ Kg/million euros	
-24.1	-27.6	-59.6	-37.1



Reusable toner

In 2022, a total of 18 kg of reusable toner waste was generated, which shows a decrease of 62.7% on average (considering the indicators of quantity, quantity/ employee, quantity/billing) with respect to the data from the year 2021.

		(2022-2021) %		TREND compared to previous year
Δ Kg		Δ Kg/employee	Δ Kg/million euros	
-55.0		-57.1	-76.1	-62.7

All of this waste was reused through SIG TRAGATONER within the existing possibilities. The cartridges are cleaned, repaired and reloaded with ink or toner to be put again in the market. The deteriorated ones, if they cannot be repaired, are recycled.

The majority are bottles or containers that are replaced or refilled with ink or toner and do not have electrical parts, for which reason they are not considered WEEE (Waste from Electrical and Electronic Equipment). The electrical parts are in the head, which is a permanent component of the printer.

The printer cartridges that have electrical parts and need electrical power or electromagnetic fields to work are considered WEEE. They are cartridges in which the printer head (electrical parts) and the ink container are integrated in the same component.

Given that the ink and toner powder used by CANON (the majority in Grupo Cufiadao) do not contain hazardous components, and all of the toners are delivered to SIG TRAGATONER for reuse, they are all considered included in this environmental aspect of Non-Hazardous Waste.

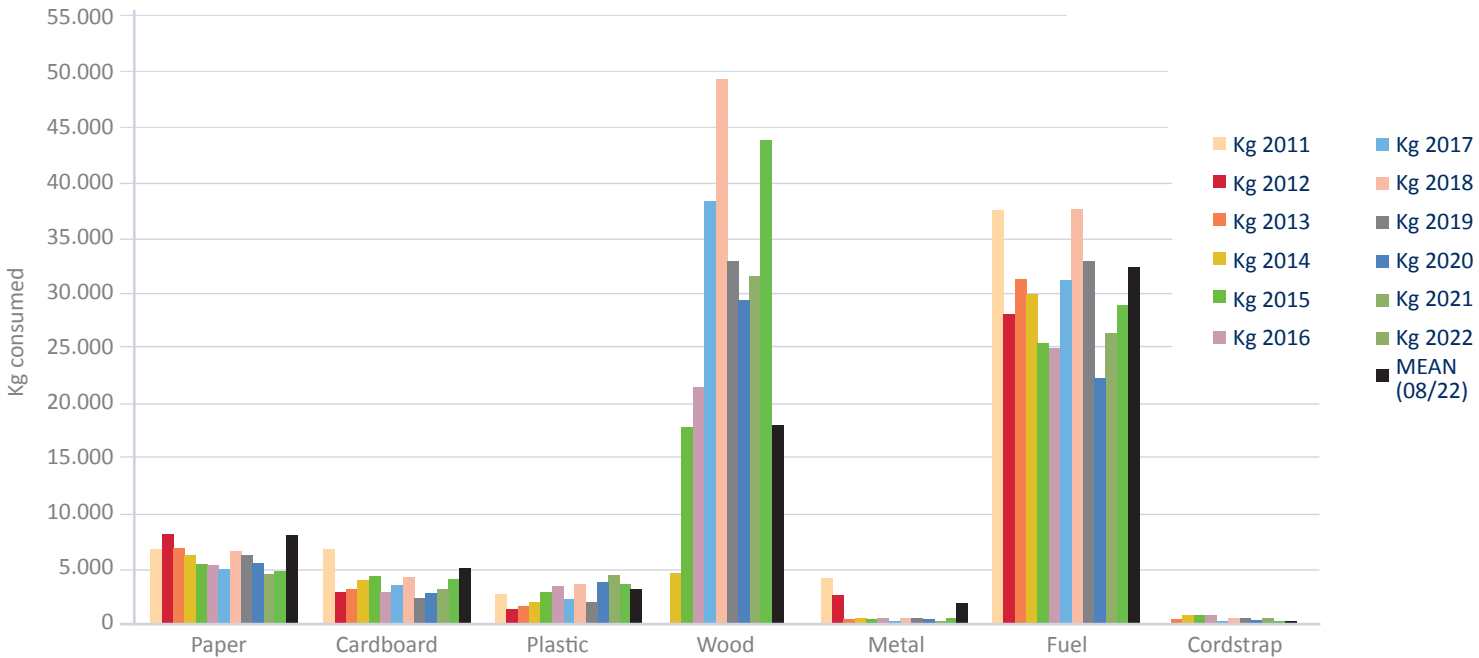
Raw materials

The environmental objectives in 2021 for the consumption of raw materials, the ample monitoring and control of the environmental aspects, the evaluation of the KPI (Key performance Indicators) and the risk analysis and opportunities have allowed Grupo Cufiadao to continue, during 2022, its environmental behaviour in practically all areas, after including flexible distance working in those areas where it is possible.

The following table reflects the consumption of raw materials in the year 2022, in absolute values and in consumption by employee and by million euros of billing.

2022	Kg	%	Kg/ employee	Kg/million euros
WOOD	17,960	39.1	105.6	65.5
PAPER AND CARDBOARD	8,700	18.9	51.2	31.7
PLASTIC	3,660	8.0	21.5	13.3
METAL	4,440	9.7	26.1	16.2
RUBBISH	7,720	16.8	45.4	28.1
REUSABLE TONER	18	0	0.1	0.1
NON-HAZARDOUS WEEES	0	0	0	0
GLASS	0	0	0	0
X-RAYS	0	0	0	0
PRUNING WASTE	3,420	7.4	20.1	12.5
TOTAL	45,918.0	100.0	270.1	167.4

Between-year evolution in the consumption of raw materials, expressed in absolute terms



Fuel

In 2022, 28,900.7 litres of fuel was consumed, 11.9% more than in 2021. The consumption per employee increased 6.6%, and the consumption per million euros of company sales decreased 40.5%. The mean trend of the three indicators mentioned above is -7.3%.

It is not possible to put the fuel consumption in relative terms in any other way. The total fuel consumption is known, but

not the consumption of each truck, the self-propelled crane or the forklifts. In addition, although for the trucks it is possible to know the kilometres driven during a year, in the case of the crane and the forklifts, it is not possible in all cases to know the hours of activity.

The fact that the activity of the trucks is measured in kilometres and that of the crane and forklifts in hours supposes an added problem in making any calculation. For this reason, we opted to consider



consumption through the trend of the indicators: total litres, litres/employee and litres/million euros of sales.

To define the evaluation of this environmental aspect more precisely, the mean age of the vehicles is considered. The mean value is used, and not the age of each vehicle, because the trend in the separate consumption of each vehicle is not known.

In any case, it is known that the age of the vehicles is the most influential factor in fuel consumption, and in the emissions of

associated gases. As the vehicles age, the fuel consumption is less efficient. Furthermore, the new European Directives on Vehicle Approval require greater efficiency in fuel consumption by the motors of new vehicles placed for sale.

The mean age of the vehicles that consume fuel (crane, forklifts, trucks) is 17.7 years.

The results of the indicators calculated for the year 2022 are summarised in the following table:

	Kg 2022	2022 %	Kg/employee 2022	Kg/million euros 2022	Δ Kg/employee (2022-2021)%	ΔKg (2022-2021)%	Δ Kg/million euros (2022-2021)%	TREND
FUEL	28.900,7	34,0	170,0	105,3	6,6	11,9	-40,5	-7,3

Paper

In 2022, 4,868.0 kg of paper consumption has been recorded. The mean trend, taking into account the three indicators related to paper consumption has been of a decrease of 12.6% in 2022 with respect to 2021.

The consumption per employee was reduced by 11.5%, and the consumption by million euros of company sales has increased 67.9%.

This decrease took place despite the sharp increase in the Company’s billing in 2022 with respect to 2021. Nonetheless, the consumption peaks of paper do not necessarily coincide with the peaks of sales, given that the higher consumption is

produced in the finalisation phase of the projects which is when the final quality dossiers are prepared.

Historically, the reduction achieved in paper consumption is the result of the objective of the progressive reduction in the use of paper established by the management in the year 2009. Basically, consumption has been reduced through:

- Buenas prácticas ambientales por parte del personal de **Grupo Cuñado**.
- Sensibilización ambiental de los clientes para reducir el número de copias de dossiers finales de calidad a entregar en cada proyecto.
- Gestión de documentación a través del correo electrónico e Intranet de **Grupo Cuñado**, en lugar de copia en papel.

	Kg 2022	2022 %	Kg/employee 2022	Kg/million euros 2022	Δ Kg/employee (2022-2021)%	ΔKg (2022-2021)%	Δ Kg/million euros (2022-2021)%	TREND
PAPER	4,868.0	5.7	28.6	17.7	0.6	5.5	-43.9	-12.6

Materials for containers and packaging

The three indicators considered for the year 2022 (percentage change of the absolute quantity of packages, of the quantity/ employee and of the quantity/billing) is shown in the following table:

MATERIAL (2022-2021)	Δ Kg	Δ Kg/ employee	Kg/million euros	TREND	MAGNITUDE	HAZARDOUS-NESS	M*P	SIG	% WEIGHT
CARDBOARD	43.7	37.0	-23.6	19.1	2	2	4	5	7.7
PLASTIC	-21.0	-24.8	-58.0	-34.6	1	2	2	NS	5.9
WOOD	39.5	32.9	-25.9	15.5	2	1	2	NS	85.6
METAL	269.6	252.2	96.5	206.1	3	2	6	S	0.5
CORDSTRAP POLYESTER+PP	-47.2	-49.7	-71.9	-56.3	1	3	3	NS	0.3
TOTAL	33.5	27.2	-29.0	10.6	1.94	1.15	2.23	NS	100.0

The objective established in 2022 of decreasing the consumption of wooden packaging was more than fulfilled by reducing it from 82% of the total weight of packaging consumed in 2021 to 33.5% in 2022. Currently, the environmental objective of minimising the consumption of wooden packaging is being continued.

For this, pallets of different formats are being used, adapting them to the type of merchandise to be shipped and to minimise in this way the packaging weight/product weight ratio.

In the case of metal consumption, in 2013, a strap composed of polyester threads covered with thermoplastic (Cordstrap), which is tensed by means of steel buckles, began to be used instead of wire to strap the pipes.

Cordstrap is considered non-recyclable material. Despite the fact that the manufacturer declares that it is recyclable, and technically its components (polyester and polypropylene) are recyclable separately, the truth is that the cordstrap is not marked with the corresponding recyclable symbol, since the cordstrap integrates two different types of plastic that are inseparable by mechanical means.

Water

In 2022 the total consumption of water has been 2,232.4 m³, compared to the 1,273.7 m³ consumed in 2021.

Δ m³	(2022-2021) % Δ m³ /employee	Δ m³/million euros	TREND compared to previous year
75.3	67.0	-6.8	45.2

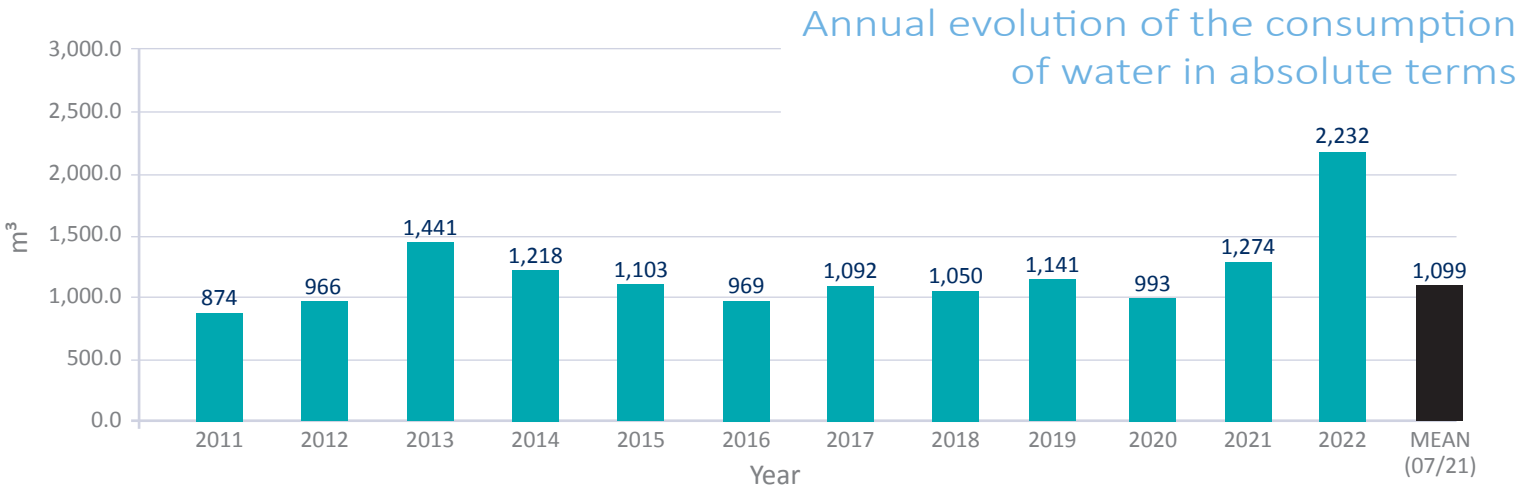
The general trend, obtained as the arithmetic mean of the three cited indicators (absolute consumption, consumption/employee, consumption/billing) shows an increase in the consumption of water of 45.2%.

In 2022 an exhaustive monitoring of this environmental aspect was initiated, to verify the absence of leaks in the installation, given that in 2021 an unusual increase in consumption was detected compared to 2020.

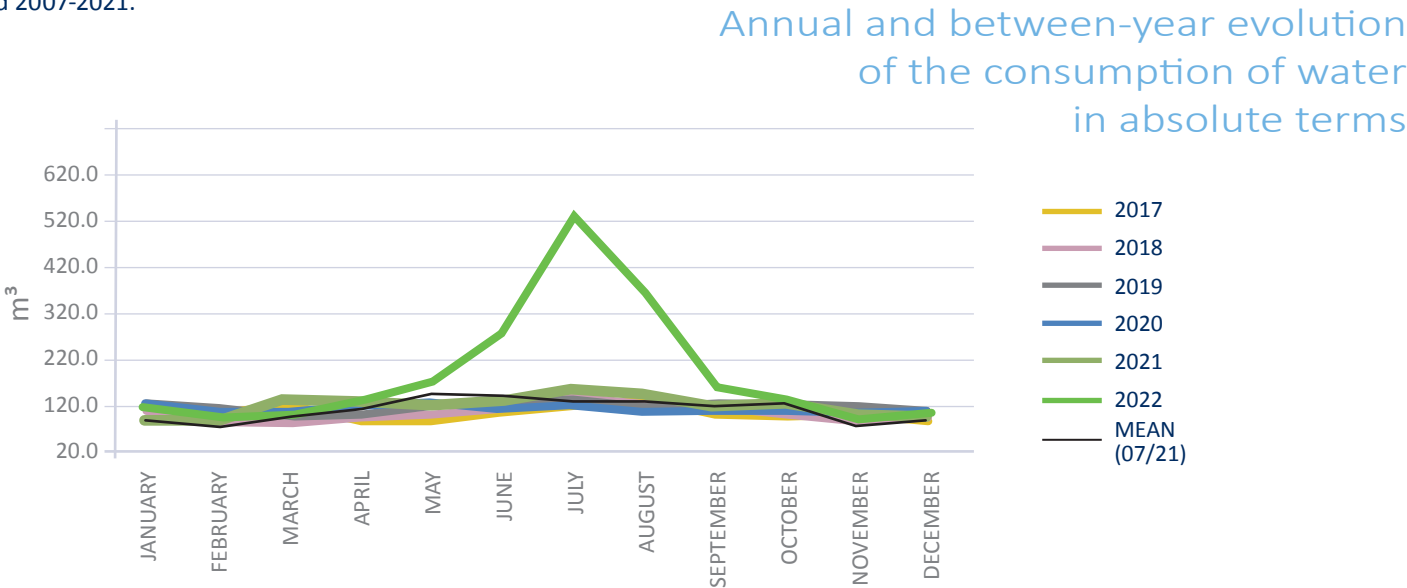
In part, that increase in consumption in 2021 was justified in that in the period that goes from the middle of March until June 2020, a significant part of Grupo Cuñado’s office personnel were distance working due to the Covid-19 pandemic. Therefore, the consumption data of 2021 were being compared to the data of 2020 which are abnormally low for this reason. But, in any case, the comparison of the water consumption data of 2021 with those of other years of reference, such as 2018 and 2017, made it clear that the consumption in 2021 was abnormally high.

In 2022, the between-year variation in the consumption (2021-2022) is 75.3%, higher than that of the 2020-2021 period, which situated it at +28.3%. This means the problem seems to be getting worse.

By studying the consumption recorded by the water meter, it was verified that this consumption showed an advance in the nighttime period, in which there is no activity in the Company and no demand for water; therefore, it is possible that there are leaks.



The following graph shows the monthly consumption of water between the years 2016 and 2022, as well as the mean value of the period 2007-2021.





Discharges and emissions

Discharges of water to the sewage system

Waste water discharged to the sewage system comes exclusively from the domestic discharges (domestic waste water) and from rain water. There are no industrial discharges derived from processes. Therefore, the Industrial Identification of Discharges of the City Hall of Alcalá de Henares is required, but not a discharge authorisation.

The amount of water discharged is similar to that consumed, given that there are no manufacturing processes.

In 2022, the total consumption of water was 2,232.4 m³, compared to the 1,273.7 m³ consumed in 2021.

Δ m³	(2022-2021) % Δ m³ /employee	Δ m³/million euros	TREND compared to previous year
75.3	67.0	-6.8	45.2

The general trend, obtained as the arithmetic mean of the three previous indicators (absolute consumption, consumption/employee, consumption/billing) shows an increase in water consumption of 45.2%.

Therefore, it could be thought that the discharges to the sewage system have increased in 2022 with respect to 2021. However, it is known that there were leaks in the water line, and in addition an anomalous functioning of the meter is reliably suspected (once the legally established useful life of 12 years is passed, without the meter having been subjected to a new verification.

Leaks of of refrigerant gas from air conditioned circuit

The renovation of the air conditioning system executed in the offices of the Warehouses I-II-III during the years 2011 and 2012 significantly reduced the probability of leaks.

During the year 2011, no refrigerant gas leaks from the heating/ air conditioning systems were recorded.

In the year 2012, leaks were noted in the refrigerant line that joins the main building of offices with the pit where the compression/ condensation equipment are located. This line was renewed and the problem was corrected.

Between 2013 and 2020, no leaks of consideration were recorded in the air conditioning systems.

In February 2020 an R-407C refrigerant gas leak was detected in a conduct located in the exterior pit of the air conditioning system. This entailed removing all the gas from the installation, repairing the leak, verifying the gas circuit tightness and reloading the refrigerant gas.

The R-22 refrigerant, with a very important potential for depleting the ozone layer has been substituted by the R-407C and the R-410A. These two refrigerant gases have zero potential of depleting the ozone layer if accidentally released.

	R22	R-407C	R-410A
ODP	0,055	0	0
GWP	1700	1600	1725

The **ODP (Ozone Depletion Potential)** is an index that measures a fluid’s maximum capacity of ozone depletion, for period of 100 years. R11 -> ODP=1.

The **GWP (Global Warming Potential)** is an index that measures the heat that can be trapped by a certain gas also for periods of 100 years. CO₂ -> GWP=1.

Cuñado Group’s Environmental Policy

**Grupo Cuñado** expressly supports the optimisation of the raw material consumption, the correct management of waste and the minimisation of environmental impacts, which have been central pillar of the environmental objectives of **Grupo Cuñado** in the period 2009-2022, since its certification in ISO 14001:2015 by Lloyds Register.

The ISO 14001 certification assures a strict compliance with the environmental legislation applicable to the Company (a legal compliance evaluation is performed quarterly), as well as the adoption of actions aimed at improving continuously its environmental performance, minimising in this way possible damage to the environment.

**Grupo Cuñado’s** Environmental Policy is based on the commitment of carrying out the company activities with appropriate respect for the environment, through compliance with all the legal environmental requirements that may be applicable and others that are undertaken voluntarily, the continuous improvement of EMS and of the company’s performance, and pollution prevention.

There were no significant changes in the nature and magnitude of the company’s activity, or in the environment to which it is related (customers, suppliers, interested third parties affected by the company’s activity, etc.

The Environmental Policy is communicated to the employees through different channels, to ensure effective communication: published in the Intranet, internal communiqués, the Warehouse Bulletin Board, communicated to the newly incorporated personnel through the initial training in ISO 9001/14001 standards, and to the rest of the personnel in annual planned training courses.

The Environmental Policy is communicated to all the customers who request it, as is done with the Management System certifications. These are available to everyone who wants to know them, through our Quality and Environment Department, regardless of whether or not they are stakeholders.

And, in any case, the European, State, Regional and Local regulations are taken into account, in their different regulatory levels.

Fulfilling objectives

As a summary of **Grupo Cuñado’s** actions during the year 2022, it can be said that the objectives established in relation to Environmental Sustainability have been fulfilled, as stated in the Reports related to the aspects dealing with environmental sustainability.

In the **Data Analysis Report**: we have shown our evolution in relation to consumption and waste from the year 2008. In this Report, you can verify that the trend is decreasing in the majority of the types of waste, despite the fact that there are some that have occasionally generated a higher quantity in certain periods.

In the **Legal Compliance Evaluation Report**, the legal environmental requirements are included that affect the Company as well as the evidence of their fulfilment.

In the Reports of the System Review by the Management, all the aspects related to the environment and the objectives related to it of **Grupo Cuñado** are discussed





Persons  
who make  
the difference

# Labour Practices

## Human Resources

In **Grupo Cuñado** we work with a Human Resource concept whose greatest value is the employees themselves. We focus our efforts on offering them the possibility of growing professionally and personally, according to our values, making the continuous improvement of our work teams a priority. During the year 2022 we have had an average number of personnel in Spain of 305 employees. In the subsidiaries in other countries, the average has been of 196 employees. The average number of personnel has been, therefore, 503 workers.

Currently, 97.08 percent of the employment contracts in **Grupo Cuñado** is of a permanent nature, a figure that is higher than that of the past year.

**Grupo Cuñado** works with an integrated HR management at the corporate level. The subsidiaries have a special role as participants in global policies that unify the criteria and work procedures within the area.

Similarly, our efforts are focussed on internal policies that promote equality, diversity and conciliation of the professional and work lives, which constitute vital aspects and that facilitate the integration and commitment of the employees with the organisation.

## Training

The most important asset of **Grupo Cuñado** is our employees. We continue with the immersion in training plans, which ensure the return in benefit to the company.

IN 2022 THE AVERAGE NUMBER OF EMPLOYEES WAS 305 EMPLOYEES IN SPAIN AND 503 WORLDWIDE.

With this objective, **Grupo Cuñado** has provided different courses of the 2022 Training Plan.

The goal of the internal training is the increase of knowledge and productivity of employees; especially in the areas of distribution, quality, project management and optimisation of warehouse management.

More than a thousand hours of training has been provided, which has reached three-fourths of our personnel. Training has been provided to 88 percent with at least one course and 36.3 percent receive more than one course per year. In addition to the presentational training, we have continued with an internal training system through videos, for the instruction and recycling of all personnel.

Access to external courses that offer specialised information, through language courses and courses to improve their skills, have been provided to the employees.

The market identifies us as a leader, and our calls for Materials Training have continued. These courses are a hallmark of **Grupo Cuñado**, since we offer detailed theoretical and practical knowledge to external professionals. The seminars are given by **Grupo Cuñado** personnel, backed by their extensive experience in the Oil & Gas sector.





## Equality and Labour Integration Policies

From **Grupo Cuñado** we promote equality between men and women, and we reject any form of discrimination due to gender and/or age. In this sense, and with this focus, we work from the management policies of Human Resources.

We continue in our effort to promote equality and diversity among our employees and the new recruits. This gives us the opportunity to position ourselves as a very attractive company in order to draw talent from the labour market.

We also strive to comply with 2% employment of persons with disabilities, because we understand that the inclusion of this type of professionals boosts responsible and sustainable competitiveness and shows that the social investment and profitability do not have to be incompatible.

## Sports activities

In **Grupo Cuñado** we promote a lifestyle that helps to make our employees aware of the advantages of maintaining healthy habits like practicing sports activities.

Teamwork is one of the solid values of **Grupo Cuñado** since we consider it synonymous with perseverance, effort and achievement of the marked objectives.

In 2015 we created a football team formed entirely by employees of **Grupo Cuñado** of the headquarters of Alcalá de Henares. Our team, the CUÑADO S.A. was successful in one of the official leagues organised in the Madrid Community of Football 7, ending as Winter Champions, with equal points with another team. In addition, we are proud to have had on our team the pichichi or top scorer of the League, with a great distance to the second, which was also occupied by another of our players. Finally, they won the official League 2016-2017.

Our paddle tennis team, with numerous sports successes should also be mentioned. Our two pairs managed to reach the final of the First Corporate Paddle Open.

## Occupational Safety and Health

We have a commitment to our employees and to the society aspiring constantly to continually improve labour conditions.

To do this, **Grupo Cuñado** has an Occupational Risk Prevention Department, which manages the following lines of action:

- Establish an Occupational Risk Prevention Management System that ensures a high level of safety and health.
- Integrate Occupational Risk Prevention in decision making in all the areas of the company.
- Involve all the persons in the development of the preventive culture, driving it through good practices.
- Verify the effectiveness of the Occupational Risk Prevention Management System (ORP) in the work centres, so that it allows accrediting continuous improvement.
- Establish action plans to reduce constantly the accident rate.

In 2017 training was offered to a team of our employees in cardiopulmonary resuscitation, basic life support and the use of the acquired defibrillator. In this way, they will be prepared to act successfully in case of cardiac arrest.

## OSH Management System

To manage the prevention of occupational risks we have an Occupational Safety and Health Management System (OSHMS).

As with quality or the environment, there are standards for these management systems. Initially we were certified on 17/8/2016 according to the OSHAS 18001:2007, because it was the standard that existed, and on 16/7/2019 we passed to the ISO 45001:2018, which substituted the OSHAS 18001:2007.

The certificates that we present in this matter are:

- \* OSHAS 18001:2007, certificate number ES073080-1, approved on 17/8/2016, and expiry date 16/8/2019.
- \* ISO 45001:2018, certificate number ES105743-1, approved on 16/7/2019, and expiry date 16/8/2022.

The monitoring of the certification of the ISO 45001 management system shows that the specifications are complied with and it provides the following advantages:

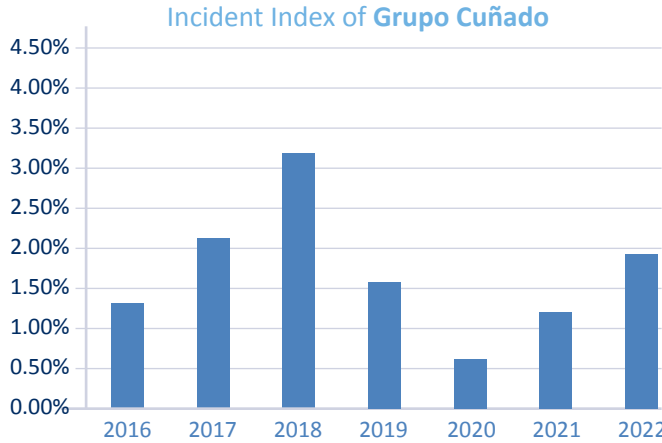
- Potential reduction in the number of accidents.
- Potential reduction in the time of inactivity and of the related costs.
- Demonstration of the legal and regulatory compliance.
- Demonstration of the parties concerned of their commitment to safety and health.
- Demonstration of an innovative and progressive focus.
- Greater access to new customers and commercial partners.
- Potential reduction of the costs of civil liability insurance.

The obtaining and continuing of the ISO 45.001 certification encompasses compliance with the following conditions:

- Defining the responsibilities regarding the occupational safety and health.
- Establishing a policy that defines clearly the company’s commitment.
- Identifying the different aspects of occupational safety and health related to the activities, services and products of the organisation.

Objectives of ORP

Grupo Cuñado establishes annually an OSH Objectives Program, aimed at achieving continuous improvement in the management of occupational safety and health. As a consequence of the application of our Action Plans and Preventive Policies, we experienced a significant decrease in the occupational accident rate in recent years.



Incident Rate	No. accidents with leave No. of workers
2016	1.30%
2017	2.12%
2018	3.16%
2019	1.54%
2020	0.65%
2021	1.21%
2022	1.99%

ORP Training

Grupo Cuñado considers that the training in Occupational Risk Prevention is a basic element in making the generic and specific risks known of the work positions, providing the action guidelines in case of emergencies and promoting, from the beginning of the labour activity, safety guidelines and attitudes focusses on avoiding accidents.

Within the annual Training Plan, the following training actions have been implemented:

- Initial training of risks associated with the work position for the new recruits.
- Knowledge of the Emergency Plan for each centre.
- Periodic training and recycling for all the work positions.

Health Surveillance

According to the risks identified in the occupational risk evaluations, our medical service establishes specific health surveillance protocols for each work position.

Complying with these protocols, the following medical assessments are carried out, always with the workers’ consent:

- An initial evaluation, made at the time of being recruited or when the worker is assigned to certain specific work areas.
- Annual assessments.
- A new health assessment of the workers who return to work after a prolonged absence for health reasons.

Human Rights and Society

All the suppliers contracted by Grupo Cuñado have previously passed an approval process, which ensures compliance with human rights. In the same way, all our employees are covered by a collective bargaining agreement that ensures equality of rights.

In our Human Rights Policy, priority is given to people, through transparent management fully dedicated to human beings. Our contribution to society comes from incentive and training programs designed to generate and maintain employment.

Up to now, there is no record at all and there does not exist knowledge of incidents of corruption or of lobbying activities in Grupo Cuñado. Neither has there been non-monetary sanctions or significant fines derived from non-compliance with the applicable laws and/or regulations



# Commitment with society



## Grupo Cuñado was part of 16th annual KBR, Inc. Charity Golf Tournament

Grupo Cuñado was proud to be a part of the 16th annual KBR, Inc. Charity Golf Tournament on October 24th. KBR announced that it raised over \$1 million dollars, eclipsing the tournament's previous record, set last year, by more than a quarter of a million dollars. Our team served food and drinks to all participants at our Hospitality Tent on the Marsh Course Hole #1. We also had a team playing in the tournament.

We received the Michelin Award for most outstanding food served on the Marsh Course. One of the most acclaimed was the Peach cobbler, with a special recipe from one of our Senior Account Managers, Keith Goar. Congrats!!! #charity #team



## Grupo Cuñado collaborates with Alcalá de Henares City Council

Grupo Cuñado collaborates with the Alcalá de Henares City Council, hosting 2 students of the "Organization and Warehouses Management" course, so they can get their Certificate of Professionalism.

Patricia and Ana have been able to learn with us and put their knowledge into practice in our headquarters. We are proud to collaborate with talent and continue helping training and job placement. #AlcaladeHenares



## Our Zaragoza branch enjoyed a great Family Day

Last Saturday, our Zaragoza branch enjoyed a great Family Day on the banks of the Huerva River, where they organized a tasty meal, together with funny games for the little ones, as well as a dessert contest for the adults, which finished in a draw! Before, the little ones visited our facilities and knew where their parents work. They liked it so much, they took the control!!!



## BBQ in our Puertollano

Last week, it was our Puertollano branch who enjoyed a tasty barbecue, sharing a friendly time outside the daily work.



## Grupo Cuñado supports the 43rd edition of the San Gabriel School Cross Country

After its cancellation in 2021 due to the pandemic, the 43rd edition of the San Gabriel School Cross Country Race was held again this Sunday, March 27th with the Grupo Cuñado sponsorship, that once again supported an amazing day of sport, education and health, strengthening our social commitment.







# Commitment with society

## Blood donation at Grupo Cuñado headquarters

Today, we want to share with you a campaign of solidarity and voluntary blood donation that **Grupo Cuñado** has carried out together with Spanish Red Cross in one of their mobile units at our headquarters in Alcalá de Henares.



## Great debut!!

The Dinamo de Guadalajara players, a female football team sponsored by **Grupo Cuñado**, start the season with a convincing victory, in their return to National 1st League. Keep it up girls!!!



## Christmas meal in Grupo Cuñado USA and OMEGA

Our colleagues from **Grupo Cuñado USA** y OMEGA and OMEGA have already enjoyed their traditional Christmas meal, sharing endearing moments. The entire Team sends you their Seasons Greetings from Houston and Louisiana!!

## V Christmas Greetings Contest of Grupo Cuñado

Amazing drawings received from our little "Cuñados" for the V Christmas Greetings Contest of **Grupo Cuñado!!!** We will announce you soon the winners of both categories



## Our artists receive their gifts and prizes

All the gifts and prizes are ready for our little artists! Thank you all for participating in the V Christmas Greetings Contest of **Grupo Cuñado!** #MerryXmas





# Sustainability Indicators

### About the report

This Sustainability Report of **Grupo Cuñado** was prepared following the guidelines of the GLOBAL REPORTING INITIATIVE, who objective is to help organisations to responsibly manage their performance and economic, environmental and social impacts, and to prepare reports in a transparent way.

In the GRI guide, the conducting of an analysis is required that allows identifying the subjects that are relevant for the company's interest groups in the social environmental and ethical aspects, and that must be taken into account due to the potential impact they may have on the company and its activities.

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### Information

The readers can address their doubts, consultations or petitions for information through our website: [www.grupocunado.com](http://www.grupocunado.com) or through our e-mail address: [info@grupocunado.com](mailto:info@grupocunado.com)





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