



HEALTH AND SAFETY POLICY

GRUPO CUÑADO considers Occupational Health and Safety (OHS) a strategic priority. This Policy is a fundamental pillar of the Organization's philosophy and serves as a reference framework for setting health and safety objectives across all areas and personnel.

To achieve this, **GRUPO CUÑADO** commits to the following principles:

- **Compliance:** Fulfill all applicable legal and regulatory requirements, as well as voluntarily adopted standards in occupational health and safety.
- **Management System:** Implement and maintain a Health and Safety Management System (HSMS) that ensures safe and healthy working conditions by:
 - Integrating OHS criteria into all activities and organizational levels.
 - Identifying, assessing, and effectively controlling work-related risks to minimize accidents and occupational illnesses.
- **Employee Well-being:** Ensure job suitability through regular health monitoring.
- **Preventive Planning:** Develop preventive measures and continuously evaluate their effectiveness and efficiency.
- **Culture of Prevention:** Promote ongoing training, education, and active participation of employees.
- **Coordination:** Comply with obligations to coordinate activities with customers, suppliers, and contractors.
- **Global Standards:** Define common health and safety standards across all geographical locations.
- **Adaptability:** Adjust the OHS system and implement measures to protect employees and collaborators from external factors impacting health and safety.
- **Continuous Improvement:** Analyze and foster ongoing improvement in OHS performance.


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